

**St. Charles Community College  
Board of Trustees Public Meeting  
Monday, June 20, 2016**

**M I N U T E S**

**CALL TO ORDER AND INTRODUCTION OF GUESTS**

The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ehlmann. The following members of the Board of Trustees were present: Jean Ehlmann, President; William Pundmann, Vice President; Pam Cilek, Secretary; Rose Mack, Trustee, and Mary Stodden, Trustee. Board Treasurer Shirley Lohmar was not in attendance. Also present were Todd Galbierz, Interim President and Vice President for Administrative Services; John Bookstaver, Interim Vice President for Academic and Student Affairs; Donna Davis, Vice President for Human Resources; Heather McDorman, Vice President for Enrollment and Marketing Services; Kasey McKee, Vice President for College Advancement and Planning; Bill Strecker, Associate Vice President for Technology and Online Learning Support; and Julie Parcel, Executive Assistant to the President and Board of Trustees.

Audience members who introduced themselves were staff members Ryan Buenemann, Sharon Schreiber, Bob Ronkoski, Chris Romer, Boyd Copeland, Susie Rubemeyer, and Pat Haynes; and county/college public advocate Arnie C. Dienoff.

**PLEDGE OF ALLEGIANCE**

Board President Ehlmann led the Board, staff, and audience in the Pledge of Allegiance.

**ACCEPTANCE OF MINUTES**

**Regular Meeting of May 16, 2016 - Action**

On a motion by Mack and a second by Stodden, minutes of the May 16, 2016 regular Board meeting were accepted as presented. The motion carried unanimously.

**Special Meeting of May 21, 2016 - Action**

On a motion by Pundmann and a second by Cilek, minutes of the May 21, 2016, Special Meeting were accepted as presented. The motion carried unanimously.

**Special Meeting of June 1, 2016 - Action**

On a motion by Stodden and a second by Cilek, minutes of the June 1, 2016, Special Meeting were accepted as presented. The motion carried unanimously.

**Special Meeting 1 of June 10, 2016 - Action**

On a motion by Stodden and a second by Cilek, minutes of the June 10, 2016, 1:45 p.m. Special Meeting were accepted as presented. The motion carried unanimously.

**Special Meeting 2 of June 10, 2016 - Action**

On a motion by Pundmann and a second by Mack, minutes of the June 10, 2016, 6:15 p.m. Special Meeting were accepted as presented. The motion carried unanimously.

### **Special Meeting 1 of June 13, 2016 – Action**

On a motion by Mack and a second by Stodden, minutes of the June 13, 2016, 1:45 p.m. Special Meeting were accepted as presented. The motion carried unanimously.

### **Special Meeting 2 of June 13, 2016 - Action**

On a motion by Stodden and a second by Cilek, minutes of the June 13, 2016, 6:15 p.m. Special Meeting were accepted as presented. The motion carried unanimously.

## **APPROVAL OF AGENDA**

On a motion by Pundmann and a second by Mack, the agenda was approved. The motion carried unanimously.

## **TREASURER'S REPORT - APPROVAL TO PAY BILLS - Action**

Trustee Cilek presented the Treasurer's Report. Cash in bank \$3,740,468; total investments \$22,845,000; tuition and fees received to date \$16,306,187; local taxes received to date \$16,283,546; state appropriations received to date \$8,542,240. On a motion by Mack and a second by Stodden, the Treasurer's Report was accepted. The motion carried unanimously.

On a motion by Pundmann and a second by Stodden, the Board approved payment of bills from the Operating Fund in the amount of \$2,851,275. The motion carried unanimously.

## **REPORT OF THE COLLEGE PRESIDENT**

Interim President Todd Galbierz presented highlights of the SCC President's Report, which can be viewed here: <https://www.stchas.edu/about-scc/administration/meet-the-president>.

## **PUBLIC COMMENTS**

Board President Ehlmann called for public comments. A summary of comments from community member Arnie C. Dienoff is as follows:

- The institution should work harder to award bids to St. Charles county businesses in order to keep tax dollars in the county.
- The institution should be transparent when responding to his requests for public information.
- The sound quality in the Board Room is lacking, and a microphone system should be installed.
- The search for the next president of SCC has been conducted unfairly, using a point process. He attended all open forums and has investigated all candidates.

## **COLLEGE PLAN AND BUDGET FOR FISCAL YEAR 2017 - Action**

On a motion by Cilek and a second by Pundmann, the Board approved the College Plan and institutional budget for FY 2017 as presented.

## **BOARD POLICIES AND PROCEDURES MANUAL UPDATE – Review**

The Board reviewed a proposed update to the following policy, and action will be requested at the next regular meeting. Highlights of the update are as follows:

### **P-308 - Use and Scheduling of Facilities - Non-College Groups**

The institution completed a review of the rates charged for use of college facilities by non-college groups and revised campus space scheduling procedures and pricing structure. In accordance with Pr-308.1.3, rental fee schedules are approved by the Board of Trustees. A detailed addendum was included in the meeting packet and will be posted on the SCC website upon approval.

## **BOARD POLICIES AND PROCEDURES MANUAL UPDATE - Action**

### **P-226 Auxiliary Enterprises**

On a motion by Cilek and a second by Mack, the Board approved policy revision updates to the fee schedule for the Child Development Center (CDC), effective July 1, 2016, for a rate increase of 2% with no change to the student, staff, and faculty discount of 18%. The motion carried unanimously.

### **P-417 Tuition, Fees, and Refunds for Credit Classes**

On a motion by Pundmann and a second by Mack, the Board approved a rollback of \$1 per credit hour for the in-district tuition rate to reverse action taken at the April 18, 2016, Board of Trustees meeting for a tuition increase in that amount. The original revision was conditionally approved pending notification of a possible tuition freeze required by the State of Missouri which was subsequently placed on the in-district tuition rate. Tuition for in-district students remains at \$98 per credit hour. The motion carried unanimously.

## **AWARD OF BIDS - Action**

### **Assurance Support and Maintenance for Medical Simulators and Allies Health Learning Management System**

On a motion by Cilek and a second by Stodden, the Board awarded a contract to CAE Healthcare, Sarasota, FL, in the amount of \$32,684.00 to provide Assurance Support and Maintenance for Patient Simulators and Allied Health Learning Management System used in Nursing and Allied Health programs. The motion carried unanimously. *Funding Source: General Operating – Nursing and Allied Health*

### **Cisco SMARTnet for Network Computing**

On a motion by Stodden and a second by Cilek, the Board awarded a contract to World Wide Technology, St. Louis, MO, in the amount of \$88,433.39 for the annual Cisco SMARTnet and Software Support Services required for the College's administrative network and IP telephony system. The motion carried unanimously. *Funding Source: FY 2016/2017 Technology Fund*

### **Contract for MOREnet Services**

On a motion by Pundmann and a second by Stodden, the Board approved renewal of the College's membership with MOREnet/University of Missouri System, Columbia, MO, for an estimated amount of

\$24,165.00 for a period of three years for access to staff training, technical support, and database access to Gale, NewsBank, EBSCO, and Learning Express Library. The motion carried unanimously. *Funding Source: FY 2016/2017 Operating – Learning Resource Center*

**Contract for Vending Operations**

On a motion by Mack and a second by Cilek, the Board awarded a contract to Best Vending, Foristell, MO, to provide full service vending operations at the College's main campus for a period of two years with the option to renew for three additional 12-month periods. The motion carried unanimously.

*Funding Source: Revenue – Food Service Operations/Auxiliary Services*

**Ellucian Colleague Annual Software Support Agreement and Annual License**

On a motion by Pundmann and a second by Stodden, the Board approved renewal of annual license and software support agreements through Ellucian, Fairfax, VA, in the amount of \$303,457.00 to provide the College with the software and support necessary for academic and administrative functions necessary for operation of the College in FY 2016/2017. The motion carried unanimously. *Funding Source: FY 2016/2017 Operating – Administrative Computing*

**Contracts for Gallagher Marketplace for Employee Insurance and Related Benefits**

On a motion by Stodden and a second by Pundmann, the Board awarded one-year contracts, with the option to renew annually, to the following vendors for an employee insurance and benefits marketplace: Gallagher Marketplace Agreement with Gallagher Benefit Services with an annual contract amount not to exceed \$14,400; Liazon Benefits, Inc., for operation of the Gallagher marketplace “e-store” with one-time fee of \$5,000 and an annual contract amount not to exceed \$28,800; and ComPsych Corporation for GuidanceResources Program with an annual contract amount not to exceed \$4,800. The motion carried with Trustee Cilek recusing herself from the vote. *Funding Source: Current Operating – Employee Benefits*

**CLOSED SESSION**

On a motion by Pundmann and a second by Cilek, the Board voted to adjourn into Closed Session pursuant to RSMo 610.021.2 to discuss leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor; and RSMo 610.021.3 for the purpose of discussing hiring, firing, disciplining, or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. A roll call vote was taken and the following “AYE” votes were cast: Stodden, Pundmann, Ehlmann, Cilek, and Mack. The Board adjourned into Closed Session.

After discussions in these areas, on a motion by Cilek and a second by Mack, the Board voted to reconvene into Open Session. A roll call vote was taken and the following “AYE” votes were cast: Stodden, Pundmann, Ehlmann, Mack, and Cilek. The Board reconvened into Open Session.

**PRESIDENTIAL SEARCH UPDATE**

The Board of Trustees continues to work on the presidential search and hopes to make an announcement soon.

**PERSONNEL RECOMMENDATIONS - Action**

On a motion by Mack and a second by Cilek, the Board approved personnel recommendations. The motion was carried unanimously. Approved personnel recommendations are as follows:

**Full-time New and Replacement Hires**

Branscum, Deanna (IRE) ..... Institutional Research Specialist  
Eller, Mark (PHE) ..... Associate Professor  
Kersting, Steve (MTN) ..... Maintenance Assistant  
Martin, James (MUS) ..... 1-Year Fixed Term Appointment, Associate Professor  
Morris, Harry (MKT) ..... Website Specialist  
Neal, Amanda (ENS) ..... Enrollment Services Assistant  
Pinaire, Nicole (SCI) ..... Assistant Professor  
Taqieddin, Ranya (SCI) ..... Instructor

**Full-time Changes**

Austin, Laura (ENS) ..... Academic Counselor to  
Transfer Credit Coordinator  
Bookstaver, John (ASA) ..... Dean of Business, Science, Education, Math & Computer Science to  
Interim Vice President for Academic & Student Affairs  
Chen, Kevin (EVS) ..... PB Environmental Services Associate to  
Environmental Services Associate  
Emery, Felicia (BIO) ..... Fixed Term Appointment to  
Instructor  
Imperiale, Sam (TSP) ..... Educational Assistant to  
Computer Specialist  
Harms, Lindsey (DPS) ..... Office Assistant/DPS Dispatcher to  
Police Dispatcher  
Koziatek, Sophia (CHM) ..... Fixed Term Appointment, Instructor to  
Instructor  
Lewis, Lindsey (TSP) ..... Help Desk Analyst to  
Computer Specialist  
Miller, Jeffrey (ENG) ..... Adjunct Faculty to  
One-year Fixed Term Appointment, Instructor, English  
Ruckman, Nick (ADC) ..... Computer/Network Analyst to  
Systems Administrator, Administrative Computing  
Thorn, Becky (MUS) ..... Fixed Term Appointment to  
Assistant Professor  
Walsh, Angela (DPS) ..... Office Assistant/DPS Dispatcher to  
Police Dispatcher

**Full-time Separations**

Branscum, Deanna (IRE) ..... Institutional Research Specialist  
Breitmeyer, Chris (ASA) ..... Vice President for Academic & Student Affairs  
Brown, Leslie (Kelly) (CSH) ..... Cashier (deceased)  
Ernst, Patty (PUR) ..... Property & Inventory Assistant (retiring)  
Hiza, Erika (GRDS) ..... Groundskeeper  
Hubert, Jay (BIO) ..... Fixed Term Appointment, Instructor, Biology  
Jackson, Jaycee (GRDS) ..... Groundskeeper

Jones, Sarah (ENG)..... Fixed Term Appointment, Instructor, English  
 Njoroge, Peter (EVS) ..... Environmental Services Associate  
 Pinon, Sandra (ADS) ..... Payroll Specialist (retiring)  
 Porter, Dan (GRDS)..... Grounds Supervisor  
 Sagaser, Aimee (MKT)..... Graphic Designer  
 Tones, Michael (BIO)..... Instructor

**Part-time New and Replacement Hires**

Anderson, Hannah (AHS)..... Student Assistant  
 Apgar, Wendy (OTA) ..... Adjunct Faculty  
 Barnes, Sydney (CED)..... PB Continuing Education Instructor II  
 Brittingham, Tara (BD)..... Childcare Worker  
 Brown, Jonathan (MUS) ..... Adjunct Faculty  
 Curry-Lipka, Alexandra (CD)..... Childcare Worker  
 Dear, George (WFD) ..... PB Technical Writer  
 Fischer, Thomas (CED) ..... PB Camp Assistant  
 Gibbs, Megan (CD)..... Childcare Worker  
 Hamlett, Stephanie (CDC)..... Childcare Worker  
 Heitzman, Kathy (CED)..... PB Continuing Ed Instructor II  
 Heumphreus, Aaron (CED) ..... PB Camp Assistant  
 Hillner, Katie (CED)..... PB Continuing Education Instructor  
 Martinez Morones, Violeta (FL)..... Adjunct Faculty  
 Maurer, Krystal (CED) ..... PB Continuing Education Instructor II  
 Miles, Adam (CED) ..... PB Camp Assistant  
 Misher, Brandon (DPS) ..... Public Safety Officer/Dispatcher  
 Mullins, Brian (CED)..... PB Continuing Education Instructor  
 Nasi, Natalie (CD) ..... Childcare Worker  
 Nurnberger, Luke (PHE)..... Adjunct Faculty  
 Pesha, Kathleen (BUS) ..... Adjunct Faculty  
 Petzel, Zachary (PSY)..... Adjunct Faculty  
 Rodell, Nicholas (CED) ..... PB Continuing Education Instructor II  
 Schulte, Eric (ACE) ..... Student Assistant  
 Sextauer, Kathy (CED) ..... PB Continuing Education Instructor II  
 Snyder, Everett (ACE) ..... Student Assistant  
 Stenger, Lisa (CED)..... PB Continuing Education Instructor II  
 Widhalm, Grant (DPS)..... Police Officer

**Part-time Changes**

Aaron, Alia (CED)..... PB Summer Camp Assistant to  
 PB Summer Camp Assistant II  
 Burrows, Gina (DPS) ..... Office Assistant/DPS Dispatcher to  
 Police Dispatcher  
 Corley, Marsha (DPS)..... Office Assistant/DPS Dispatcher to  
 Police Dispatcher  
 Emig, Brandon (DPS) ..... Public Safety Officer/Dispatcher to  
 Public Safety Officer/Police Dispatcher  
 Engelskirchen, Sarah (CED)..... PB Summer Camp Assistant II to  
 PB Summer Camp Assistant III  
 Fuchs, Celine (CED)..... PB Summer Camp Assistant to

Fuchs, Paul (CED)	PB Summer Camp Assistant II PB Summer Camp Assistant II to PB Summer Camp Assistant III
Gottreu, Luke (CED)	PB Summer Camp Assistant IV to PB Summer Camp Assistant V
Hazel, Christopher (DPS)	Public Safety Officer to Public Safety Officer/Police Dispatcher
Kahn, Jessica (CED)	PB Summer Camp Assistant III to PB Summer Camp Assistant IV
Larabee, Katie (CED)	PB Summer Camp Assistant IV to PB Summer Camp Assistant V
Mason, Abby (CED)	PB Summer Camp Assistant III to PB Summer Camp Assistant IV
Miles, Lauren (CED)	PB Summer Camp Assistant to PB Summer Camp Assistant III
Miller, Will (CED)	PB Summer Camp Assistant to PB Summer Camp Assistant II
Misher, Brandon (DPS)	Public Safety Officer/Dispatcher to Police Dispatcher
Peebles, Marcus (DPS)	Public Safety Officer/Dispatcher to Public Safety Officer/Police Dispatcher
Powell, Rich (CED)	PB Summer Camp Assistant to PB Summer Camp Assistant II
Reed-Bippen, Cadence (CED)	PB Summer Camp Assistant to PB Summer Camp Assistant II
Rose, Sydney (CED)	PB Summer Camp Assistant III to PB Summer Camp Assistant IV
Ross, Erica (DPS)	Office Assistant/DPS Dispatcher to Police Dispatcher
Waligurski, Curtis (CED)	PB Summer Camp Assistant to PB Summer Camp Assistant II
Weigle, Bridget (CED)	PB Summer Camp Assistant to PB Summer Camp Assistant II

**Part-time Separations**

Adrian, Ashley (HIT)	Adjunct Faculty
Cafazza, Christine (CD)	Assistant Teacher
Daugherty, Nathan (POL)	Adjunct Faculty
Hagrman, Frances (ACE)	Learning Specialist
Martin, Misty (RDG)	Adjunct Faculty
Polman, Jessica (CD)	Childcare Worker
Schmidt, Keri (ATH)	Assistant Coach, Softball
Stowers, Janelle (RDG)	Adjunct Faculty
Tucker, Kenneth (CPT)	Adjunct Faculty
Wacker, Susan (OTA)	Adjunct Faculty
Woodruff, Barbara (WFD/PHE)	PB Contract Trainer II & Adjunct Faculty (retiring)
Xenos, Aliko (MKT)	Office Assistant

**Adjunct Faculty/Emeritus Faculty Summer 2016 (as of June 7, 2016) Provided by Academic and**

## Student Affairs

Abberton, David (COM)	Arts, Humanities & Social Sciences
Akins, Cassie (COL)	Arts, Humanities & Social Sciences
Alameda, Andrea (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Andrzejewski, James (ENG)	Arts, Humanities & Social Sciences
Bahr, Randy (MUS)	Arts, Humanities & Social Sciences
Beardsell, Kathleen (ENG)	Arts, Humanities & Social Sciences
Berg, Kelly (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Berry, Hal (HIS)	Arts, Humanities & Social Sciences
Binsbacher, William (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Bowman, Jonathan (PHL)	Arts, Humanities & Social Sciences
Boyd, Jessica (PHL)	Arts, Humanities & Social Sciences
Boyd, Kara (COM)	Arts, Humanities & Social Sciences
Breitmeyer, Alane (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Brueggeman, Stephanie (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Bruns, Kevin (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Campo, Jill (PSY)	Arts, Humanities & Social Sciences
Claspill, Stacey (ESL)	Arts, Humanities & Social Sciences
Claybon, Tina (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Coker, Kathryn (COL)	Arts, Humanities & Social Sciences
Copher, Renee (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Coria, Rocio (SPN)	Arts, Humanities & Social Sciences
Daugherty, Seth (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Davania, James (ART)	Arts, Humanities & Social Sciences
Davis, Joseph (POL)	Arts, Humanities & Social Sciences
Davis, Lisa (POL)	Arts, Humanities & Social Sciences
De Los Santos, Tammie (COL)	Arts, Humanities & Social Sciences
Derenski, Stephanie (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Dickerman, Alyson (ENG)	Arts, Humanities & Social Sciences
Ditch, Gene (MUS)	Arts, Humanities & Social Sciences
Edelen, Vitina (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Evans, Travis (MUS)	Arts, Humanities & Social Sciences
Farwig, Phyllis (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Foster, Katherine (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Freund, Lisa (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Griffith, Anne (ANT)	Arts, Humanities & Social Sciences
Hagan, Cassandra (COL)	Arts, Humanities & Social Sciences
Halel, Denise (COL)	Arts, Humanities & Social Sciences
Happe, John (POL)	Arts, Humanities & Social Sciences
Hatch, Lance (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Haupt, Erin (MUS)	Arts, Humanities & Social Sciences
Herbel, Corey (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Higgins, Donna (SPE)	Arts, Humanities & Social Sciences
Hill, Rebecca (MUS)	Arts, Humanities & Social Sciences
Hill, Tavish (PHY)	Math, Sci, Bus, Comp Sci & Phy Edu
Hoffmann, Craig (ART)	Arts, Humanities & Social Sciences
Hollowood, Carolyn (NUR)	Nursing & Allied Health
Horner, Mary (SPE)	Arts, Humanities & Social Sciences
Johnson, Margaret (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu



Johnson, Richard (ENG)	Arts, Humanities & Social Sciences
Klem, Alice (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Lapointe, James (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu
Levine, Rebecca (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Manes, Jennifer (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Manion, Jessica (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Martinez Morones, Violeta (10116)	Arts, Humanities & Social Sciences
McCollum, James (PHL)	Arts, Humanities & Social Sciences
McCulley, Jessica (HIS)	Arts, Humanities & Social Sciences
McGuire, Kathryn (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
Miller, Jeffrey (ENG)	Arts, Humanities & Social Sciences
Mills, Stephanie (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Morse, Robert (GEO)	Arts, Humanities & Social Sciences
Murray, Catherine (MUS)	Arts, Humanities & Social Sciences
Nelson, Cori (THE)	Arts, Humanities & Social Sciences
Northrop, Shane (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Nuebling, Kathleen (MUS)	Arts, Humanities & Social Sciences
Patton, Kevin (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Porzelt, Sarah (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Powers, Tracy (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Ratino, Kathlyn (SPE)	Arts, Humanities & Social Sciences
Reynolds, Cindy (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Rodenbaugh, Linda (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Rodgers, Thomas (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Runde, David (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Sadich, Michael (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Schaffner, Joseph (ENG)	Arts, Humanities & Social Sciences
Schippers, Julie (HIS)	Arts, Humanities & Social Sciences
Schnurbusch, John (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Schoonover, Kelly (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Schwandt, Tomi (POL)	Arts, Humanities & Social Sciences
Scott, Timothy (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Sellmeyer, Marcia (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Sheppard, Mark (ART)	Arts, Humanities & Social Sciences
Smith, Amanda (COL)	Arts, Humanities & Social Sciences
Solomon, Emmeline (ART)	Arts, Humanities & Social Sciences
Southerly, Kaitlin (ENG)	Arts, Humanities & Social Sciences
Spore, Terese (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Stanton, Tracey (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
Starkey, James (ENG)	Arts, Humanities & Social Sciences
Stein, Debra (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Stewart, Amanda (ENG)	Arts, Humanities & Social Sciences
Struebing, Meredith (ESL)	Arts, Humanities & Social Sciences
Suhre, Carl (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Sweetin, Mary (MUS)	Arts, Humanities & Social Sciences
Terhune, Robert (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Turnage-Ferber, Jacqueline (RDG)	Arts, Humanities & Social Sciences
Vaughn, Kieran (CDM)	Math, Sci, Bus, Comp Sci & Phy Edu
Venn, Richard (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu

Wegmann, Matthew (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Wehmeier, Keith (MUS)	Arts, Humanities & Social Sciences
White, Amy (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
White, Jamie (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
White, William (COL)	Arts, Humanities & Social Sciences
Williams, Mark (POL)	Arts, Humanities & Social Sciences
Wilson, Kevin (ART)	Arts, Humanities & Social Sciences
Woodfin, Kurt (CRJ)	Arts, Humanities & Social Sciences
York, Kelly (FRN)	Arts, Humanities & Social Sciences
Yznaga, Desirae (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Zavediuk, Nicholas (PHL)	Arts, Humanities & Social Sciences

**Full-time Faculty Summer 2016 (as of June 7, 2016) Provided by Academic and Student Affairs**

Barrett, Courtney (OTA)	Nursing & Allied Health
Baumann, Joseph (ENG)	Arts, Humanities & Social Sciences
Boulware, Anna (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Brand, Lindsay (ENG)	Arts, Humanities & Social Sciences
Carter, Bryonie (ENG)	Arts, Humanities & Social Sciences
Chandler, Calvin (SPN)	Arts, Humanities & Social Sciences
Chapuis, Glen (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Christianson, Richard (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Cirillo, David (ENG)	Arts, Humanities & Social Sciences
Compton, Andrea (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Crank Lewis, Debra (HIS)	Arts, Humanities & Social Sciences
Cronin, Christopher (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Daugherty, Kathleen (RDG)	Arts, Humanities & Social Sciences
Dickens, Lauren (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Eichenseer, Cheryl (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Emery, Felicia (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Finders, Leslie (PSY)	Arts, Humanities & Social Sciences
Fitzgerald, Zoe (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Foster, Garrett (EGR)	Math, Sci, Bus, Comp Sci & Phy Edu
Fuszner, Michael (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Gant, Christina (ENG)	Arts, Humanities & Social Sciences
Gosche, Michael (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Graviett, Nancy (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Griffin, William (ANT)	Arts, Humanities & Social Sciences
Guneyli, Virginia (ENG)	Arts, Humanities & Social Sciences
Hall-Woods, Monica (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Harden, Mitchell (PSY)	Arts, Humanities & Social Sciences
Hartnett, Joseph (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Heisse, William (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Herbel, Vicky (SOC)	Arts, Humanities & Social Sciences
Howe, Joseph (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Huffman, Dawn (ESL)	Arts, Humanities & Social Sciences
Jagmohan, Swarup (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Knuckles, Diana (NPN)	Nursing & Allied Health
Kuelker, Michael (ENG)	Arts, Humanities & Social Sciences
Lindstrom, Joyce (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu

Malta, Sylvia (HMS).....	Arts, Humanities & Social Sciences
Matheney-Rood, Jane (PHY).....	Math, Sci, Bus, Comp Sci & Phy Edu
McCracken, Denise (FRN) .....	Arts, Humanities & Social Sciences
McKanry, Rex (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
McWhorter, Rachel (ENG).....	Arts, Humanities & Social Sciences
Meirink, Cynthia (NPN) .....	Nursing & Allied Health
Murphy-Smith, Davida (NUR).....	Nursing & Allied Health
Nelson, Lee (SPE).....	Arts, Humanities & Social Sciences
Niemczyk, Joshua (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Niermann, David (CDM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Nunn-Faron, Nicole (EDU) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Osburn, Darren (SPE) .....	Arts, Humanities & Social Sciences
Pippens, Rasheda (NUR) .....	Nursing & Allied Health
Porter, Corey (ENG) .....	Arts, Humanities & Social Sciences
Proctor, Aaron (ENG).....	Arts, Humanities & Social Sciences
Rajagopalan, Vaidehi (PSY).....	Arts, Humanities & Social Sciences
Randoll, Stephen (HIS).....	Arts, Humanities & Social Sciences
Rezny, Daniel (HIS).....	Arts, Humanities & Social Sciences
Rodgers, Heather (ENG).....	Arts, Humanities & Social Sciences
Roesler, Paul (POL) .....	Arts, Humanities & Social Sciences
Sanker, Kathleen (ART) .....	Arts, Humanities & Social Sciences
Schultze, Deborah (HIT).....	Nursing & Allied Health
Smith, Brian (ART) .....	Arts, Humanities & Social Sciences
Snyder, Lynne (THE).....	Arts, Humanities & Social Sciences
Stueben, Heather (CHM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Thater, Stacey (PHY).....	Math, Sci, Bus, Comp Sci & Phy Edu
Thorn, Becky (MUS) .....	Arts, Humanities & Social Sciences
Tobias, Marvin (PSY).....	Arts, Humanities & Social Sciences
Vakil, Behrooz (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Van Mierlo, David (CRJ).....	Arts, Humanities & Social Sciences
VanGeison, Curtis (SPE) .....	Arts, Humanities & Social Sciences
Vorachek-Warren, Mara (CHM) .....	Math, Sci, Bus, Comp Sci & Phy Edu

**OTHER**

Through action taken in Closed Session, the Board approved faculty and staff compensation increases, as follows:

**Compensation Levels 1-11:**

A pay increase for positions in compensation levels 1-11 in the amount of two percent (2%) effective the 1<sup>st</sup> day of the pay period coinciding with July 1, 2016, will occur. A two percent (2%) increase in pay ranges was recommended. Additional pay range changes may be recommended following completion of the Staff Compensation-Career Progression Project.

The following will be factored into General Increase calculations:

- The increase will be calculated on the current rate of pay.
- Employees whose positions are externally funded will receive any authorized pay increase available within the external funds based on their current pay, if/when funds become available and authorized

by the division Vice President and the College President.

**Adjunct Faculty:**

Upon completion of negotiations with SEIU, recommendations will be presented to the Board of Trustees.

**“Other College Positions” section of the Compensation Matrix document:**

The following positions will receive a pay increase, calculated on current pay, in the amount of two percent (2%) effective the 1<sup>st</sup> day of the pay period coinciding with July 1.

Assistant Coach – Baseball (Part-time Hourly)
Assistant Coach – Men’s Soccer (Part-time Hourly)
Assistant Coach – Softball (Part-time Hourly)
Assistant Coach – Women’s Soccer (Part-time Hourly)
Head Coach – Baseball (Part-time Hourly)
Head Coach – Men’s Soccer (Part-time Hourly)
Head Coach – Softball (Part-time Hourly)
Head Coach – Women’s Soccer (Part-time Hourly)

The following positions will not receive a pay increase unless the position is externally funded and contract funding is available. Changes in pay ranges for externally funded positions (not contained in Compensation Levels 1-11 above) are made when necessary, when external funds are available, and the changes are approved by the division Vice President and the College President.

Accompanist	PB Performance Consultant
Counselor Connection Program	PB Photographer
PB AEL Instructor	PB Public Relations Coordinator
PB AEL Substitute Instructor	PB Project Support Assistant
PB Assistant Trainer/Instructor	PB Project Support Specialist
PB Catering Coordinator	PB Summer Camp Assistant
PB Continuing Education Assistant	PB Summer Camp Assistant II
PB Continuing Education Instructor I	PB Summer Camp Assistant III
PB Continuing Education Instructor II	PB Summer Camp Assistant IV
PB Continuing Education Instructor III	PB Summer Camp Assistant V
PB Contact Trainer 1	PB Summer Camp Assistant VI
PB Contact Trainer II	PB Technical Writer
PB Contact Trainer III	PB Theatre Production Assistant
PB Costumer	PB Website Coordinator
PB Editor	PB Young Peoples Theater Assistant
PB Environmental Services Associate	PB Young People’s Theater Director
PB Environmental Services Lead	PB Young Peoples Theater Technician
PB Graphics Designer	President
PB Health Occupations Instructor	Proctor (salaried)
PB Instructional Designer	Proctor (hourly)
PB ISO Consultant	Special Project
PB Maintenance Assistant	Unassigned
PB Maintenance Technician	

The following student positions will have pay rates increased from \$7.65 to \$8.00:

Educational Aide (primarily recently graduated students)
Intern
Scooter (primarily students)
Student Assistant (primarily students)
Work Study (primarily students)

## **ADJOURNMENT**

On a motion by Mack and a second by Cilek, the meeting adjourned at 7:20 p.m.

## **NEXT REGULAR MEETING**

The next regular meeting is scheduled on Monday, July 18, 2016, at 5:30 p.m. in the Board Room (SSB 2102).