

**St. Charles Community College
Board of Trustees Public Meeting
Monday, October 16, 2017
5:30 p.m.
Daniel J. Conoyer Social Sciences Building
Room 2102 (Board Room)**

M I N U T E S

CALL TO ORDER AND INTRODUCTION OF GUESTS

The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ehlmann. The following members of the Board of Trustees were present: Jean Ehlmann, President; William Pundmann, Vice President; Pamela Cilek, Secretary; Shirley Lohmar, Treasurer; Rose Mack, Trustee; and Mary Stodden, Trustee. Also present were Dr. Barbara Kavalier, College President; Dr. John Bookstaver, Vice President for Academic Affairs and Enrollment Management; Donna Davis, Vice President for Human Resources; Heather McDorman, Vice President for Marketing and Student Life; Todd Galbierz, Vice President for Administrative Services; Chad Shepherd, Chief Information Officer; and Julie Parcel, Executive Assistant.

Audience members included staff members Jeff Drake, Mike Dunkus, Robert Jones, Chris Romer, Bob Ronkoski, Betsy Schneider, Sharon Schreiber, and Eric Weidinger; faculty member Cheryl Eichenseer; student Elva Moreno Del Rio; and community members Arnie C. "AC" Dienoff, Sergio Espinoza, and Sherry Espinoza.

PLEDGE OF ALLEGIANCE

Board President Ehlmann led the Board, staff, and audience in the Pledge of Allegiance.

ACCEPTANCE OF MINUTES: REGULAR MEETING OF SEPTEMBER 18, 2017

On a motion by Pundmann and a second by Mack, minutes of the September 18, 2017, regular Board meeting were accepted as presented. The motion carried unanimously.

APPROVAL OF AGENDA

On a motion by Cilek and a second by Lohmar, the agenda, amended to place Public Comments after regular business, was approved. The motion carried unanimously.

TREASURER'S REPORT AND APPROVAL TO PAY BILLS

Treasurer Lohmar presented the Treasurer's Report. Cash in bank \$4,995,569; total investments

\$16,930,000; tuition and fees received to date \$9,673,495; local taxes received to date \$318,739; state appropriations received to date \$2,806,978. On a motion by Cilek and a second by Mack, the Treasurer's Report was accepted. The motion carried unanimously.

On a motion by Pundmann and a second by Stodden, the Board approved payment of bills from the Operating Fund in the amount of \$4,121,336. The motion carried unanimously.

PUBLIC COMMENTS

Board President Ehlmann called for public comments. County resident Arnie C. "AC" Dienoff addressed the Board and expressed disapproval of the following:

- Documents related to Agenda Item 12: *Resolution for Supplemental Documents Related to Certificates of Participation, Series 2017* were made available in the President's Office rather than being included in the trustee meeting packet.
- The Board of Trustees policy related to candidate filing for election to board positions ([P-106 Elections to Board Positions](#)) does not include details about a lottery for candidate order on the election ballot.
- The cost of employee medical insurance increased by 5% and employees only received a 2% pay increase last year.
- The bid award for carpet replacement should have been given to a St. Charles County company.

STUDENT GOVERNMENT ASSOCIATION REPORT

Elva Moreno Del Rio, Student Government Association Vice President, presented the following:

- Upcoming events include a Rubik's Cube competition in spring 2019, Pride Month, Scary Movie Marathon, and the annual SCC Student Bonfire.
- Club News
 - *Gay Straight Alliance (GSA)*: September was spent working on preparation for the Drag Show. Membership has increased, and the club has moved from a conference room to a classroom for meetings.
 - *Games and Mind Expansion Society (GAMES)*: The club participated in Trunk or Treat on October 7. Membership has increased, and officers have been encouraged to coordinate a "group game event."
 - *Cougar Activities Crew (CAC)*: Members participated in the Trunk or Treat event and masqueraded as trolls. Fundraising and social event ideas are current topics of discussion.
 - *Global Student Network (GSN)*: The club will hold a bake sale in the next few weeks, with the date and location will be confirmed at the next meeting. Plans are underway for a pumpkin carving contest on October 24, and members plan to attend the Scary Movie Marathon and the Bonfire event in late October. Events in November include International Education Week and Thanksgiving Dinner.
 - *Phi Theta Kappa (PTK)*: Members attended a leadership retreat at the Windermere Conference Center in early October. Officers used the cancellation of Trivia Night on October 13 to host a member social night.

- *Student Ambassadors*: Club members masqueraded as superheroes for the Trunk or Treat event. Tour guide training days are scheduled on October 20 and 21 for interested members, and an Ambassador Social is planned on October 27.
- *Students for Life (SFL)*: SFL was approved by Student Government Association members and advisors on October 3. The club is a pro-life group which focuses on educating others on the realities of abortion, creating peaceful and productive opportunities for discussing pro-life issues, and providing support to pregnant and parenting students.

FACULTY ASSOCIATION REPORT

Cheryl Eichenseer, Faculty Association President/Associate Professor of Mathematics, presented the following:

- Kevin Patton, Ph.D., Emeritus Faculty/Professor of Life Science, earned a certificate in Osteoarchaeology (the study of human bone analysis) from University of Leiden, Netherlands.
- Theatre News:
 - Lynne Snyder presented a workshop in advanced acting techniques at the Speech and Theatre Association of Missouri's annual conference, held September 21 – 23 at Lake of the Ozarks.
 - The SCC Theatre Department hosted 23 students and parents from St. Dominic High School at an open house on September 28. Attendees were treated to a performance of "Night of the Living Dead," followed by a question-and-answer period, a pizza lunch, and a tour of the campus and backstage area. The production was directed by Tracy Bono, with set design by Jeff Roop and costume design by Jessy Boyd.
- Democracy Days: September 18 – 21, 2017
 - 2017 marked the 17th year of the Democracy Days forum, with total attendance of approximately 1,200. Fourteen sessions of presentations, panel discussions, and film viewings were included.
 - Dr. Kavalier also moderated a panel on women in leadership roles. Another session, entitled "SCC Discusses Ferguson," featured Sgt. Heather Taylor, President of the Ethical Society of Police (St. Louis Police Department); Grace Moser, Associate Professor of History; Marvin Tobias, Associate Professor of Psychology; and Paul Roesler, Professor of Political Science.
 - Students took charge in three of the fourteen sessions with an open-mike session, student readings of writings on the theme of resistance, and a critical thinking workshop on the topic of "fake news."
- Phi Theta Kappa Honor Society
 - PTK advisors Christy Gant and Cathy Daugherty, along with six students, participated in the Missouri Regional Leadership Institute at Lake of the Ozarks from September 29 through October 1.
- Christy Gant (English) presented a memoir-writing workshop for the Saturday Writers at the St. Peters Cultural Arts Center on October 11.
- Wanda Long, Vicki Woodrum, Rich Christianson, Joe Howe, and Cheryl Eichenseer attended the St. Louis Regional Math Pathways Symposium on October 13 at St. Louis Community College – Wildwood. Christianson spoke about the current mathematics pathways offered at SCC, Howe

presented on SCC's College Algebra for Educators course, and Eichenseer facilitated a discussion on projects and activities that can be used in a Quantitative Reasoning course.

- Stacey Thater (Physics) attended the Girl Scout National Convention in Columbus, OH, from October 4 – 6. Thater, with almost 20 years and over 1,500 hours of service as a girl scout volunteer with Adventure Course activities, was selected as one of 26 representatives from the St. Louis area and only one of two men attending the convention. Over 1,000 national delegates (including over 250 girls under the age of 17) elected national GSUSA board members and voted on several proposals to the GS constitution. .
- Garret Foster's *EGR-100: Introduction to Engineering* students took a field trip to Inventor Forge Makerspace, housed in the Economic Development Center of St. Charles County to learn about makerspaces (e.g. community workshops) and different manufacturing and prototyping methods.

REPORT OF THE COLLEGE PRESIDENT

Dr. Kavalier presented highlights of the President's Report, which can be viewed on the SCC website at http://www.stchas.edu/about-scc/presidents_message.

ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES (ACCT) 2017 LEADERSHIP CONGRESS REPORT

A report from the 2017 ACCT Leadership Congress, held September 25 – 28, 2017, and attended by trustees Cilek, Lohmar, Mack, Pundmann, and Stodden, was presented by Dr. Kavalier. Trustees learned about strategies for reversing the national trend of declining enrollment; innovative dual credit programs; implementation of the TEDx Program (producing TED-like experiences for students and the community); new approaches for increasing student program completion; and a shadowing program which pairs each trustee with a student as they attend classes and activities together. The experience provides trustees and administrators with an enriched perspective on college life while also providing the student the opportunity to build ongoing relationships with college administrators and trustees.

AUDIT REPORT

On a motion by Mack and a second by Lohmar, the Board accepted the Audit Report for fiscal year 2017 as presented at the September 18, 2017, Board of Trustees meeting. The motion carried unanimously.

RESOLUTION FOR SUPPLEMENTAL DOCUMENTS RELATED TO CERTIFICATES OF PARTICIPATION, SERIES 2017

On a motion by Pundmann and a second by Lohmar, the Board passed a resolution for "*execution and delivery of certain supplemental documents in connection with St. Charles Community College's \$5,015,000 principal amount of Certificates of Participation (St. Charles Community College, Lessee), Series 2017 and certain actions in connection therewith.*" The motion carried unanimously.

RESOLUTION FOR APRIL 3, 2018, ELECTION OF TRUSTEES

On a motion by Mack and a second by Stodden, the Board passed a resolution *“That at the Election to be held within the District comprising St. Charles Community College, St. Charles County, Missouri, as provided by law on Tuesday, the 3th day of April, 2018, there shall be submitted to the qualified electors of said College District the following question: To elect two (2) members of the Board of Trustees to serve for a term of six (6) years.”* The motion carried unanimously.

HUMAN RESOURCES UPDATE

Donna Davis, Vice President for Human Resources, reported on the work of SCC’s Human Resources department, which hires, develops, encourages and recognizes, and assesses the work of faculty and staff with continuous focus on providing a high-quality student experience. Work of the department includes staffing, learning and development, performance management, benefits and worker’s compensation, employee relations/recognition/communication, compensation, and records management. Additional functions include Title IX reporting, diversity and inclusion programs, and the Child Development Center.

EMPLOYEE BENEFITS

Employee Insurance and Benefits Marketplace Services

On a motion by Lohmar and a second by Mack, the Board approved renewal of contracts for employee insurance and benefits marketplace services, as follows: renewal of a contract with Gallagher Benefit Services in an estimated annual amount of \$16,488.00; renewal of a contract with Liazon Benefits, Inc. in an estimated annual amount of \$32,976.00; and renewal of a contract with ComPsych Corporation in an estimated annual amount of \$5,088.00. All three contracts were approved for a period of one year with option to renew. The motion carried unanimously.

Medical Insurance Plan

On a motion by Cilek and a second by Lohmar, the Board approved renewal of a medical insurance plan contract with Anthem Health Marketplace, Inc. for a period of one year, with option to renew, in an estimated annual amount of \$4,339,925.00; and institutional coverage of a 5% increase in employee cost for medical insurance in the amount of \$108,440.90 in FY18 and \$108,440.90 in FY19. The motion carried unanimously.

Dental Insurance Plan

On a motion by Pundmann and a second by Mack, the Board approved renewal of a dental insurance plan contract with MetLife for a period of one year in an estimated annual amount of \$195,550.00. Trustee Cilek abstained from the vote; the motion carried.

Vision Insurance Plan

On a motion by Stodden and a second by Pundmann, the Board approved renewal of a vision insurance plan contract with EyeMed Vision Care for a period of one year in an estimated annual amount of \$34,514.00. Trustee Cilek abstained from the vote; the motion carried.

Group Term Life, AD&D, and Optional Voluntary Life Insurance Plan

On a motion by Cilek and a second by Lohmar, the Board approved renewal of a contract for group term life, AD&D, and optional voluntary life insurance with The Prudential Insurance Company of America for a period of one year in an estimated annual amount of \$123,714.00. The motion carried unanimously.

Long-Term Disability Insurance Plan

On a motion by Stodden and a second by Cilek, the Board approved renewal of a contract for long-term disability insurance with The Prudential Insurance Company of America for a period of one year in an estimated annual amount of \$61,355.00. The motion carried unanimously.

Short-Term Disability Insurance Plan

On a motion by Pundmann and a second by Stodden, the Board approved renewal of a contract for short-term disability insurance with The Prudential Insurance Company of America for a period of one year in an estimated annual amount of \$54,361.00. The motion carried unanimously.

Flexible Spending Plan

On a motion by Cilek and a second by Lohmar, the Board approved renewal of a flexible spending plan contract with Discovery Benefits for a period of one year, with option to renew, in an estimated amount of \$7,069.00. The motion carried unanimously.

Health Savings Account Plan

On a motion by Cilek and a second by Lohmar, the Board approved renewal of a health savings account plan contract with Discovery Benefits for a period of one year, with option to renew, in an estimated annual amount of \$480.00. The motion carried unanimously.

Ancillary Benefits: Hospital Indemnity, Critical Illness, and Accident Insurance; Legal Insurance; Identity Theft and Fraud Protection

On a motion by Stodden and a second by Pundmann, the Board approved renewal of a contract for hospital indemnity, critical illness, and accident insurance with Voya Financial in an estimated annual amount of \$61,879.00; renewal of a contract for legal insurance with Hyatt Legal Plans in an estimated amount of \$6,053.00; and renewal of a contract for identity theft and fraud protection with ID Watchdog in an estimated annual amount of \$12,446.00. All three contracts are for a period of one year with option to renew. The motion carried unanimously.

Pet Insurance

On a motion by Mack and a second by Lohmar, the Board approved a contract for ancillary pet insurance with Nationwide for a period of one year, with option to renew. Rates are based on information provided by pet owners and cannot be estimated in advance. The motion carried unanimously.

Funding Source: Current Operating – Employee Benefits

BOARD POLICIES AND PROCEDURES MANUAL REVISION

P-113 Rules of Order

The Board reviewed a proposed modification to *P-113.1 Order of Business*, a subsection of *P-113 Rules of Order*. The modification moves the order of standing agenda items so that “Public Comments” is placed in a position which immediately follows the call to order and general business. Action will be requested at the next regular meeting.

AWARD OF BIDS/CONTRACTS - Action

Carpet Replacement

On a motion by Cilek and a second by Stodden, the Board approved an award to Stephens Floor Covering, St. Louis, MO, in the amount of \$74,215.00, plus 10% contingency, for a total of \$81,636.50 for replacement of carpet in the Administration Building (first floor west wing public corridor and third floor public corridor); Student Center (second floor public corridor); and College Center (Rooms 102 and 202). The motion carried unanimously. *Funding Source: 2017/18 Maintenance and Repair Plan (50% state reimbursed)*

Cloud-Based Training Platform for SCC Employees

On a motion by Pundmann and a second by Lohmar, the Board approved an award to LinkedIn, Mountain View, CA, in the amount of \$18,500.00 for renewal of LyndaCampus higher education community college partial license for a period of one year to provide a comprehensive online training library for faculty and staff. The motion carried unanimously. *Funding Source: Current Operating – Human Resources*

Dell Computers

On a motion by Lohmar and a second by Mack the Board approved an award to InfiniTech Consulting, LLC, Columbia, MO, in the amount of \$633,948.00 for the purchase of 265 microcomputers, 82 laptops, and 16 all-in-one computers to be used for instructional purposes in classrooms or by faculty and staff. The motion carried unanimously. *Funding Sources: Nursing, Occupational Therapy Assisting, and Health Information Technology Programs - Enhancement Grant (75%) \$125,112.00; Computer Science Programs – Enhancement Grant (75%) \$201,498.00; Technology Fund Enhancement Grant Matching Funds (25%) 108,870.00; Faculty Staff, and Classroom Replacements – Technology Fund \$198,468.00.00.*

Scholarship Management Software Solution

On a motion by Cilek and a second by Stodden, the Board approved a contract award to Blackbaud, Inc., Austin, TX, in the amount of \$24,000.00 for a period of three years, with the option to renew for an additional three-year period, for hosting, support, and maintenance of a scholarship management system to be used by the financial aid department and the SCC Foundation. The motion carried unanimously. *Funding Sources: \$6,500.00 per year (Foundation Fund); \$1,500.00 per year (Enrollment Services Assessment Fee Fund)*

Welding Equipment

On a motion by Mack and a second by Pundmann, the Board ratified an award to Cee Kay Supply, O’Fallon, MO, in the amount of \$25,664.22 for the purchase of various pieces of welding equipment to be used for instructional purposes by Workforce Development in the Welding Program. The Board authorized solicitation of bids and purchase of equipment at the September meeting in order to meet a grant deadline of September 30, 2017. The motion carried unanimously. *Funding Source: MoSTEM Grant – Workforce Development*

PERSONNEL RECOMMENDATIONS

On a motion by Lohmar and a second by Cilek, the Board approved personnel recommendations. The motion carried unanimously.

Approved personnel changes are as follows:

Full-time New and Replacement Hires

Barrie, Bernadette (EVS) Environmental Services Associate

Full-time Changes

Calton, Ashley (CD) Lead Teacher to Child Development Associate

Full-Time Separations

Heisserer, Vicki (FS)..... Cook

Keele, Caitlin (COA) Foundation Specialist

Lieberman, Danielle (ENS) Assessment Technician

Metz, Christopher (EVS)..... Environmental Services Associate

Nicholson, Andrew (NET) Desktop/Applications Administrator

Stout, Thomas (Andrew) (LRC)..... Library Assistant

Trotter, Alexandra (FAC) Maintenance Assistant

Part-Time New and Replacement Hires

Alford, Karen (IGE)International Student Support Specialist

Behnke, Jamie (ADV).....Work Study

Chatfield, Michael (CED)PB Continuing Education Instructor II

Lecrone, Jacob (EVS) Environmental Services Associate

Liu, Chuyi (CD) Child Development Associate

Matzker, Dawn (NAH) Adjunct Faculty

Schwendemann, Gary (DPS) Police Officer

Taylor, John (EVS)..... PB Environmental Services Associate

Part-Time Changes

Toebben, Martha (ADV)..... Unassigned to Academic Counselor

Part-Time Separations

Flannery, Jason (THE) Adjunct Faculty

Guiffrida, Nick (MUS) Adjunct Faculty

Harms, Lindsey (DPS) Police Dispatcher

Hoffmeister, Domenic (DPS)	Police Officer
Pennington, Kacey (THE)	Adjunct Faculty
Reed, Cory (ACE)	Learning Specialist
Saccavino, Alex (THE)	Adjunct Faculty
Spaulding, Donna (THE)	Adjunct Faculty
Varwig, Julie (CD)	Child Development Associate
Woods, Ben (TOL)	Systems Architect

Faculty Emeritus, Adjuncts, and Staff Teaching as a Secondary Assignment for Fall 2017

Abate-O'Dell, Jennifer (NUR)	Nursing & Allied Health
Abberton, David (COM)	Arts, Humanities & Social Sciences
Abdelbaset, Ferrahs (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Adams, Charles (ENG)	Arts, Humanities & Social Sciences
Adkins, Deborah (RDG)	Arts, Humanities & Social Sciences
Adrian, Ashley (HIM)	Nursing & Allied Health
Akins, Cassie (COL)	Arts, Humanities & Social Sciences
Al-Albani, Laura (ARB)	Arts, Humanities & Social Sciences
Alameda, Andrea (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Allen, Kelli (ENG)	Arts, Humanities & Social Sciences
Amor, Abdelouahab (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu
Andrzejewski, James (ENG)	Arts, Humanities & Social Sciences
Angleton, Sarah (ENG)	Arts, Humanities & Social Sciences
Archer, Donna (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Arena, Andrea (ENG)	Arts, Humanities & Social Sciences
Arrowsmith-Elliott, Elizabeth (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Backer, Jennifer (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Bahr, Randy (MUS)	Arts, Humanities & Social Sciences
Bailey, Michelle (ESL)	Arts, Humanities & Social Sciences
Baker, Kelly (ENG)	Arts, Humanities & Social Sciences
Barbarick, Laura (PSY)	Arts, Humanities & Social Sciences
Bartoe, Lindsay (NUR)	Nursing & Allied Health
Beck, Randall (HIS)	Arts, Humanities & Social Sciences
Becker, Brent (ART)	Arts, Humanities & Social Sciences
Benton, Melissa (COM)	Arts, Humanities & Social Sciences
Bequette, Amanda (PSY)	Arts, Humanities & Social Sciences
Berg, Stephen (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu
Berry, Hal (HIS)	Arts, Humanities & Social Sciences
Bierman, Anastasia (ENG)	Arts, Humanities & Social Sciences
Binsbacher, Robert (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Binsbacher, William (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Blake, Diane (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Bloss, Larry (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu
Boehmer, Kelly (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Bolte, Erin (PSY)	Arts, Humanities & Social Sciences
Bono, Tracy (THE)	Arts, Humanities & Social Sciences
Bourgeade, Lisa (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu

Boyd, Kara (COM).....	Arts, Humanities & Social Sciences
Boyd, Thelma (NUR).....	Nursing & Allied Health
Braun, Timothy (CRJ).....	Arts, Humanities & Social Sciences
Bridegan, Jonathan (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Brown, David (CDM)	Math, Sci, Bus, Comp Sci & Phy Edu
Brueggeman, Stephanie (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Brunk, Lisa (BAS)	Math, Sci, Bus, Comp Sci & Phy Edu
Bruns, Deborah (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Bruns, Kevin (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Bulan, James (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Bunze, Victor (PHY)	Math, Sci, Bus, Comp Sci & Phy Edu
Caldwell, Scott (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Campo, Jill (PSY).....	Arts, Humanities & Social Sciences
Candice, Christopher (ENG)	Arts, Humanities & Social Sciences
Cardoni, Kristi (MUS).....	Arts, Humanities & Social Sciences
Carey, Amanda (SPN)	Arts, Humanities & Social Sciences
Carron, Troy (ENG)	Arts, Humanities & Social Sciences
Claspill, Stacey (ESL).....	Arts, Humanities & Social Sciences
Claybon, Tina (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Clemons, Kristin (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
Cody, Patrick (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Conover, Deborah (SPE).....	Arts, Humanities & Social Sciences
Conoyer, Daniel (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Copher, Renee (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Cowgill, Jennifer (ENG)	Arts, Humanities & Social Sciences
Curry, Mary (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Davania, James (ART).....	Arts, Humanities & Social Sciences
Davis, Joseph (POL)	Arts, Humanities & Social Sciences
Davis, Philip (CDM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Dawkins, Douglas (WLD).....	Math, Sci, Bus, Comp Sci & Phy Edu
De Los Santos, Tammie (COL)	Arts, Humanities & Social Sciences
DeCarli, Lisa (SOC).....	Arts, Humanities & Social Sciences
Dent, Thomas (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Derenski, Stephanie (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Devin, Zachary (MUS)	Arts, Humanities & Social Sciences
Dickerman, Alyson (ENG).....	Arts, Humanities & Social Sciences
Ditch, Gene (MUS)	Arts, Humanities & Social Sciences
Drews, Kathy (CDC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Droegkamp, Theresa (ENG)	Arts, Humanities & Social Sciences
Edelen, Vitina (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Eudy, Julia (CPM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Evans, Travis (MUS).....	Arts, Humanities & Social Sciences
Evans-Schoenecker, Laurie (HMS)	Arts, Humanities & Social Sciences
Ezell, Teressa (ENG)	Arts, Humanities & Social Sciences
Fanning, Samantha (NUR).....	Nursing & Allied Health
Farwig, Phyllis (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu

Fisk, Chad (CRJ)	Arts, Humanities & Social Sciences
Fitzgerald, Zoe (BIO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Foster, Katherine (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Freeman, Brittany (NUR).....	Nursing & Allied Health
Freund, Lisa (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Friedeck, Susan (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Funken, Richard (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Gallaher, Sarah (MUS).....	Arts, Humanities & Social Sciences
Gallo, Joseph (ANT)	Arts, Humanities & Social Sciences
Garrett, Jon (MUS)	Arts, Humanities & Social Sciences
Gianino, Kevin (MUS)	Arts, Humanities & Social Sciences
Giddens, Alexandra (NUR)	Nursing & Allied Health
Gifford, Yvonne (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Green, Carol (CHM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Griffith, Anne (ANT)	Arts, Humanities & Social Sciences
Grissom, Tricia (ENG)	Arts, Humanities & Social Sciences
Gubany, Debra (SPN)	Arts, Humanities & Social Sciences
Haferkamp, Deberah (MUS)	Arts, Humanities & Social Sciences
Hagan, Cassandra (COL).....	Arts, Humanities & Social Sciences
Haghighi, Shawn (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Halel, Denise (COL).....	Arts, Humanities & Social Sciences
Happe, John (POL).....	Arts, Humanities & Social Sciences
Harper, Gabriel (POL).....	Arts, Humanities & Social Sciences
Harper, Kay (BUS).....	Math, Sci, Bus, Comp Sci & Phy Edu
Hatch, Lance (BIO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Haupt, Erin (MUS)	Arts, Humanities & Social Sciences
Haupt, Stephen (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Hauser, Deborah (ENG).....	Arts, Humanities & Social Sciences
Hecht, Kevin (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Hecke, Megan (GDS)	Arts, Humanities & Social Sciences
Heckel, Sharon (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Helling, Deborah (ESL).....	Arts, Humanities & Social Sciences
Herbel, Corey (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Herschbach, Christopher (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Hickenbottom, Brent (COL).....	Arts, Humanities & Social Sciences
Higgins, Donna (SPE).....	Arts, Humanities & Social Sciences
Hill, Rebecca (MUS).....	Arts, Humanities & Social Sciences
Hill, Tavish (PHY)	Math, Sci, Bus, Comp Sci & Phy Edu
Hinkel, Sandra (EDU).....	Math, Sci, Bus, Comp Sci & Phy Edu
Hockman, Adamm (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Hoehn, Robert (CPM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Hoffmann, Craig (ART)	Arts, Humanities & Social Sciences
Holland, Courtney (OTA).....	Nursing & Allied Health
Hollingsworth, David (ENG)	Arts, Humanities & Social Sciences
Hollowood, Carolyn (NUR).....	Nursing & Allied Health
Horan, Thomas (ENG)	Arts, Humanities & Social Sciences

Horner, Mary (SPE)	Arts, Humanities & Social Sciences
Hough, Joseph (ECO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Jackson, Barcus (CPC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Jackson, Christiane (COL)	Arts, Humanities & Social Sciences
Jaecques, Brittany (CRJ)	Arts, Humanities & Social Sciences
Johnson, Margaret (BIO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Johnson, Richard (ENG).....	Arts, Humanities & Social Sciences
Jones, Karen (ENG).....	Arts, Humanities & Social Sciences
Jones, Wayne (CHM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Justus, Doyle (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Kalinowski, Robert (HIS).....	Arts, Humanities & Social Sciences
Klem, Alice (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Koch, Yvonne (ENG)	Arts, Humanities & Social Sciences
Koehig, Joan (CRJ).....	Arts, Humanities & Social Sciences
Koehler, Amy (NUR)	Nursing & Allied Health
Koets, Greg (CDM)	Math, Sci, Bus, Comp Sci & Phy Edu
Laleman, Kelly (ENG).....	Arts, Humanities & Social Sciences
Lapointe, James (CPC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Larson, Lisa (CDC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Lato, Christine (EDU).....	Math, Sci, Bus, Comp Sci & Phy Edu
Levine, Rebecca (PHE).....	Math, Sci, Bus, Comp Sci & Phy Edu
Lewandowski, Robert (BUS).....	Math, Sci, Bus, Comp Sci & Phy Edu
Liebman, Nicole (RDG)	Arts, Humanities & Social Sciences
Lilly, Rita (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Lindsay, Daniel (PHY)	Math, Sci, Bus, Comp Sci & Phy Edu
Long, Wanda (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Luberda, Brittany (ART).....	Arts, Humanities & Social Sciences
Mahnken, Aaron (MUS)	Arts, Humanities & Social Sciences
Mallin, Gregory (NUR).....	Nursing & Allied Health
Manes, Jennifer (PHE).....	Math, Sci, Bus, Comp Sci & Phy Edu
Martin, Mary (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Martinez Morones, Violeta (SPN)	Arts, Humanities & Social Sciences
Martinez, Holly (BAS)	Math, Sci, Bus, Comp Sci & Phy Edu
Mawer, Katherine (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
McCabe, Hilary-Lynn (ESL)	Arts, Humanities & Social Sciences
McCluskey, Jonathan (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
McCollum, James (PHL).....	Arts, Humanities & Social Sciences
McDaniel, Shawn (ENG)	Arts, Humanities & Social Sciences
McGuire, Lindy (ENG).....	Arts, Humanities & Social Sciences
McKell, Theresa (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
McKiddy, Gary (HIS)	Arts, Humanities & Social Sciences
McLin-Morris, Anis (PSY).....	Arts, Humanities & Social Sciences
McMahon-Goebel, Cynthia (ESL).....	Arts, Humanities & Social Sciences
Mercurio, Kimberly (BTC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Meyer, Pamela (EDU).....	Math, Sci, Bus, Comp Sci & Phy Edu
Miller, Benjamin (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu

Miller, Gregory (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Mills, Stephanie (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Mitchell, Kelly (COL)	Arts, Humanities & Social Sciences
Mitchell, Lisa (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Mitchell, Metra (ART)	Arts, Humanities & Social Sciences
Moffitt, James (CRJ)	Arts, Humanities & Social Sciences
Morse, Robert (GEO)	Arts, Humanities & Social Sciences
Mulherin, Debra (BAS)	Math, Sci, Bus, Comp Sci & Phy Edu
Murphy, Russell (ENG)	Arts, Humanities & Social Sciences
Murray, Catherine (MUS)	Arts, Humanities & Social Sciences
Myers, John (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Neuerburg, Sean (ENG)	Arts, Humanities & Social Sciences
Neustaedter, Kevin (ENG)	Arts, Humanities & Social Sciences
Newsham, Suzanne (ENG)	Arts, Humanities & Social Sciences
Niehaus, Kristina (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Northrop, Shane (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Novak, Susan (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Nuebling, Kathleen (MUS)	Arts, Humanities & Social Sciences
Nurnberger, Luke (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
O'Hallaron, Dorrit (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
O'Hearne, Bridget (NUR)	Nursing & Allied Health
Olson, Mark (CDM)	Math, Sci, Bus, Comp Sci & Phy Edu
Ortega, Allyse (NUR)	Nursing & Allied Health
Oser, Danielle (COM)	Math, Sci, Bus, Comp Sci & Phy Edu
Owen, Thomas (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Owens, Charles (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Pace, Katherine (ENG)	Arts, Humanities & Social Sciences
Papageorge, Diane (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Patton, Kevin (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Pearson, Jasen (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Peleshenko, Christopher (MUS)	Arts, Humanities & Social Sciences
Perry, Andrew (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Pesha, Kathleen (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Peterson, Barbara (ANT)	Arts, Humanities & Social Sciences
Peterson, Dorothy (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Pfeiffer, Kelley (COL)	Arts, Humanities & Social Sciences
Pierson, T (ART)	Arts, Humanities & Social Sciences
Pittman, Nancy (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Porzelt, Sarah (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Potthast, David (GDS)	Arts, Humanities & Social Sciences
Powers, Tracy (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Quest, Ned (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Ragsdale, Rachael (COL)	Arts, Humanities & Social Sciences
Ramirez, Jameson (SOC)	Arts, Humanities & Social Sciences
Renschen, Patrick (ART)	Arts, Humanities & Social Sciences
Reynolds, Cindy (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu

Richee, Clarissa (ENG)	Arts, Humanities & Social Sciences
Rigdon, Jennifer (COM)	Arts, Humanities & Social Sciences
Ritter, Linda (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Robinson, Bryce (ART)	Arts, Humanities & Social Sciences
Rodgers, Thomas (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Rosener, Russell (ART)	Arts, Humanities & Social Sciences
Rufkahr, Marilyn (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Runde, David (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Sadich, Michael (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Sage, Clarice (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Schippers, Julie (HIS)	Arts, Humanities & Social Sciences
Schnurbusch, John (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Schoonover, Kelly (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Schroeder, Carolyn (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Schuetz, Steven (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Schwandt, Tomi (POL)	Arts, Humanities & Social Sciences
Scott, Sarah (ART)	Arts, Humanities & Social Sciences
Scott, Timothy (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Seiter, Lorraine (NUR)	Nursing & Allied Health
Sellmeyer, Marcia (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Sheppard, Mark (ART)	Arts, Humanities & Social Sciences
Sherman, Elizabeth (HIS)	Arts, Humanities & Social Sciences
Shuecraft, Steven (SOC)	Arts, Humanities & Social Sciences
Sidwell, Anna (ENG)	Arts, Humanities & Social Sciences
Simmons, Elizabeth (RDG)	Arts, Humanities & Social Sciences
Sippie, Andrew (ENG)	Arts, Humanities & Social Sciences
Slauson, Cody (ENG)	Arts, Humanities & Social Sciences
Smith, Amanda (COL)	Arts, Humanities & Social Sciences
Smith, Stacie (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Spore, Terese (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Spudich, Christine (COM)	Arts, Humanities & Social Sciences
Spudich, Dimana (COM)	Arts, Humanities & Social Sciences
Stanton, Tracey (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
Starkey, James (ENG)	Arts, Humanities & Social Sciences
Steers, James (SPN)	Arts, Humanities & Social Sciences
Stein, Debra (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Steiniger, Joseph (PHL)	Arts, Humanities & Social Sciences
Stewart-Perkins, Kristine (NUR)	Nursing & Allied Health
Stock, Lori (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Stratton, Pamela (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Strauss, Gregory (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Strodtman, Cynthia (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Struebing, Meredith (ESL)	Arts, Humanities & Social Sciences
Stuart, Susan (GDS)	Arts, Humanities & Social Sciences
Sweetin, Mary (MUS)	Arts, Humanities & Social Sciences
Tarnowski, Knut (GRM)	Arts, Humanities & Social Sciences

Terhune, Robert (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Thomas, Rosa (ESL)	Arts, Humanities & Social Sciences
Thorburg, Risa (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Thuett, Tammie (NPN)	Nursing & Allied Health
Turnage-Ferber, Jacqueline (SPE)	Arts, Humanities & Social Sciences
Tyrey, Michael (MUS).....	Arts, Humanities & Social Sciences
Usher, Christina (PSY)	Arts, Humanities & Social Sciences
Valenti, Mary (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Van Mierlo, Anne (ENG).....	Arts, Humanities & Social Sciences
Vaughn, Kieran (CDM)	Math, Sci, Bus, Comp Sci & Phy Edu
Venn, Richard (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Vest, Jennifer (RDG)	Arts, Humanities & Social Sciences
Vogelpohl, Cassie (ENG).....	Arts, Humanities & Social Sciences
Walseth, Sarah (MUS).....	Arts, Humanities & Social Sciences
Warner, Michelle (SPE)	Arts, Humanities & Social Sciences
Warren, Pamela (COL)	Arts, Humanities & Social Sciences
Watts, Cheryl (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Weber, Matthew (ART).....	Arts, Humanities & Social Sciences
Webster, Christina (SOC)	Arts, Humanities & Social Sciences
Wegmann, Matthew (ECO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Weitkamp, Sandra (HMS)	Arts, Humanities & Social Sciences
West, Chloe (ART)	Arts, Humanities & Social Sciences
Wheeler, Kelsey (ESL).....	Arts, Humanities & Social Sciences
White, Amy (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
White, Edward (PHY).....	Math, Sci, Bus, Comp Sci & Phy Edu
White, Jacquelyn (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
White, Jamie (PHE).....	Math, Sci, Bus, Comp Sci & Phy Edu
White, William (COL).....	Arts, Humanities & Social Sciences
Whitney, Harry (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Wilbers, Julia (COL)	Arts, Humanities & Social Sciences
Williams, Mark (POL)	Arts, Humanities & Social Sciences
Williams, Ronald (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Williams-Brown, Erika (GDS).....	Arts, Humanities & Social Sciences
Willott, Steven (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Wilson, Kevin (ART).....	Arts, Humanities & Social Sciences
Womack, Rosalia (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Wombacher, Richard (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Woodfin, Kurt (CRJ).....	Arts, Humanities & Social Sciences
Woods, William (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Wright, Jane (SPN)	Arts, Humanities & Social Sciences
Yznaga, Desirae (EDU).....	Math, Sci, Bus, Comp Sci & Phy Edu
Zavediuk, Nicholas (PHL).....	Arts, Humanities & Social Sciences
Ziegemeier, Douglas (CRJ).....	Arts, Humanities & Social Sciences

CLOSED SESSION

On a motion by Pundmann and a second by Cilek, the Board voted to adjourn to Closed Session pursuant to RSMo 610.021 Section 2 for discussion of leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor. The Closed Session was held in SSB 2104, Conference Room B.

A roll call vote was taken and the following "AYE" votes were cast: Cilek, Ehlmann, Lohmar, Mack, Pundmann, and Stodden. The Board adjourned into Closed Session.

Upon returning to SSB 2102 (Board Room), on a motion by Mack and a second by Cilek, the Board voted to reconvene into Open Session. A roll call vote was taken and the following "AYE" votes were cast: Cilek, Ehlmann, Lohmar, Mack, Pundmann, and Stodden. The Board reconvened into Open Session.

OTHER

No additional topics were discussed.

ADJOURNMENT

On a motion by Cilek and a second by Mack, the meeting adjourned at 7:35 p.m. The motion carried unanimously.

NEXT MEETING

The next regular meeting of the Board of Trustees is scheduled on Monday, December 4, 2017, at 5:30 p.m. in the Daniel J. Conoyer Social Sciences Building, Room 2102 (Board Room).