St. Charles Community College
Board of Trustees Meeting
February 22, 2021

M I N U T E S

CALL TO ORDER AND ROLL CALL

The St. Charles Community College Board of Trustees met on February 22, 2021, in the Social Sciences Building, Room 2102 (Board Room) with the meeting livestreamed to the Student Center, Room 208/209 for public access/viewing due to COVID-19 and the College requirement for social distancing.

The meeting was called to order at 5:30 p.m. by Board President Lohmar. A quorum was present with the following members in attendance: Board President Shirley Lohmar, Board Vice President Rose Mack, Board Treasurer Mary Stodden, Board Secretary Pam Cilek, Trustee Jean Ehlmann, and Trustee Mike Lissner.

Also present were College President Dr. Barbara Kavalier, Vice President for Administrative Services/COO Todd Galbierz, Executive Assistant Julie Parcel, and AV Systems Engineer Nick Wallace.

PLEDGE OF ALLEGIANCE

Board President Lohmar led trustees and attendees in the Pledge of Allegiance.

APPROVAL OF AGENDA

On a motion by Mack, a second by Cilek, and a unanimous "AYE" vote to carry the motion, the agenda was approved.

ACCEPTANCE OF MINUTES: JANUARY 25, 2021, BOARD OF TRUSTEES MEETING

On a motion by Ehlmann, a second by Stodden, and a unanimous "AYE" vote to carry the motion, minutes of the January 25, 2021, Board of Trustees meeting were accepted as presented.

ACCEPTANCE OF MINUTES: FEBRUARY 12, 2021, BOARD OF TRUSTEES STUDY SESSION

On a motion by Mack, a second by Stodden, and a unanimous "AYE" vote to carry the motion, minutes of the February 12, 2021, Board of Trustees study session were accepted as presented.

TREASURER'S REPORT

Board Treasurer Stodden presented the Treasurer's Report. Cash in bank $7,792,515; total investments $31,244,004; tuition and fees received to date $17,211,316; local taxes received to date $19,272,464; state appropriations received to date $5,583,206. On a motion by Cilek, a second by Lissner, and a unanimous "AYE" vote to carry the motion, the Treasurer's Report was accepted.

APPROVAL FOR PAYMENT OF BILLS

On a motion by Lissner, a second by Ehlmann, and a unanimous "AYE" vote to carry the motion, the Board approved payment of bills from the Operating Fund in the amount of $3,472,485.

STUDENT GOVERNMENT ASSOCIATION REPORT

Student Government Association (SGA) President Sophia Calignaoan reported the following:
- SGA and Student Activities has over 40 events planned for Spring 2021 semester, including 11 nationally known presenters, performers, lecturers, and artists with topics on diversity, inclusion, and equity; multicultural awareness; professional development; mental health; and drug prevention. Students can access all events through a single web link.
- Campus collaborations include Career Services; Nursing, Culinary, and Art departments; and the African American Faculty and Staff Association.
- A new SGA Leadership Academy has been implemented to help prepare future club officers.
- Phi Theta Kappa (PTK) has achieved the prestigious 5-star status. Leaders are in the process of notifying new eligible members through email.

FACULTY REPORT

Faculty Association President Dr. Nicole Pinaire reported the following:
- In the honors program this semester, Dana Prewitt and Paul Roesler are teaching SOC 201 Honors*: Social Problems and Political Myths*, and Jayme Novara and Ranya Taqieddin are teaching ENG 102 Honors: *Humans, Science, and Medicine.* Fall 2021 recruitment is beginning for honors courses entitled *Children's Literature and Contemporary Cultures*, taught by Grace Moser and Corey Porter; and *The Psychology and Politics of Hate*, taught by Gabe Harper and Mitch Harden.
- Biology Professor Dr. Monica Hall-Woods is participating in a new undergraduate research network known as NEWT (Network Exploring Wildlife Trade) and supported through the National Science Foundation RCN-UBE. The network intends to build the capacity of undergraduate faculty to engage students in authentic research experiences related to the increasingly relevant topic of wildlife trade. The incubator effort, starting in 2021, will engage approximately 25 undergraduate biology faculty from various types of academic institutions across the country.
- Faculty members continue to meet the challenges of transitioning to combined virtual and face-to-face teaching components.

REPORT OF THE COLLEGE PRESIDENT

Dr. Kavalier provided the following institutional highlights:

- Working with the St. Charles County Department of Public Health, Nursing & Allied Health faculty and qualified students are administering vaccinations to the community at Point of Distribution mass vaccination clinics.
- The Certified Nursing Assistant (CNA) program has seen full enrollment since creation of a hybrid training course.
- A Patient Care Technician (PCT) partnership with SSM Health has been very successful. The partnership enables students to take six weeks of combined on-the-job and in-class training and start a career in the healthcare field. Once students successfully complete the program, they are guaranteed a PCT job at SSM Health.
- In January, SCC started its first Health Occupations Program at the high school level in partnership with the Wentzville School District. The program provides an opportunity for high school students to explore all healthcare careers. Upon completion of the program, students are eligible to complete the Missouri CNA certification examination.
- Professor Joe Baumann's students report that they are inspired by Dr. Baumann's enthusiasm for the art of writing stories. SCC alumna Angelina Chartrand was so inspired by Dr. Baumann that she changed her transfer major from studio art to English Studies and recently had stories accepted for publication in literary journals.
- The African American Faculty & Staff Association (AAFSA), the SCC Library, and the Office of Student Life recognized Black History Month with a collection of themed events in February.
- SCC has reduced the number of general education requirements for the Associate of Applied Science degree and Certificates of Achievement, providing the opportunity for students to obtain a degree and join the workforce as quickly as possible.

WEEK OF SERVICE REPORT

Associate Professor of English Bryonie Carter reported the following highlights of SCC's Service Learning & Civic Engagement Program and 2020 Week of Service:

- The Service Learning & Civic Engagement Program was piloted in 2014 with full program status and funding in 2015. An average of 18 service-learning course sections are offered each semester across all disciplines, and two Day of Service events are normally held each academic year.
- Adoption of remote instruction due to the coronavirus pandemic prompted a change from *Day of Service* to *Week of Service*, providing over 70 faculty, staff, and student participants with ways to get involved to the extent that each person was comfortable and able.
- A sampling of projects included creating and donating cloth masks to area organizations; collecting and donating items to area organizations; creating and sending cards to hospitalized children; trash pick-up, landscaping, and gardening for area organizations; and virtual volunteering through Operation Gratitude and Virtual Senior Center.

PRIMROSE SCHOOL UPDATE

Primrose School representatives Lori Ruppert and Jackie Rothermich provided a progress report on

renovations to the former Child Development Center building, which the company has leased.

TUITION AND FEES FOR FY22

The Board was asked to review a proposal which would leave the FY22 tuition and fee plan unchanged with the exception of adding culinary courses to Tier 2. Action will be requested at the next regular meeting.

BOND ISSUE PROJECTS UPDATE

Todd Galbierz presented a walk-through of the website created to provide real-time updates on projects funded through the bond issue approved by voters in August 2020. The site can be accessed through this link: https://www.stchas.edu/lp/prop_cc/.

RESOLUTION FOR GENERAL OBLIGATION BONDS

On a motion by Mack, a second by Lissner, and a unanimous "AYE" to carry the motion, the Board passed a resolution to authorize the issuance, sale, and delivery of General Obligation Bonds, Series 2021, authorized by Proposition Community College in August 2020.

BOARD OF TRUSTEES POLICY MANUAL AMENDMENTS

Retirement of Policies
On a motion by Cilek, a second by Stodden, and a unanimous "AYE" vote to carry the motion, the following policies were retired:
- P-116 Program Advisory Committees
- P-117 College Committees
- P-119 News Releases
- P-120 Organization of the College
- P-407 College Calendar
- P-581.8 Lobbying

Article I.02 Non-Discrimination and Equal Opportunity
On a motion by Ehlmann, a second by Lissner, and a unanimous "AYE" vote to carry the motion, the Board approved replacement of mirrored policies in *Article IV: Personnel* and *Article VI: Student Services* with *Article I.02 Non-Discrimination and Equal Opportunity*. No changes were made to the existing policy.

Article IV.42 Emeritus Faculty
On a motion by Stodden, a second by Lissner, and a unanimous "AYE" vote to carry the motion, the Board adopted a new policy which formally establishes the honorary title of Emeritus to faculty members who have been approved by administration for the title.

Article V.05 Auxiliary Enterprises

On a motion by Cilek, a second by Ehlmann, and a unanimous "AYE" vote to carry the motion, the Board approved amendment of *Article V.05 Auxiliary Enterprises* to omit the Child Development Center from the list of auxiliary enterprises, eliminate the requirement for Board of Trustees approval of Child Development Center rates, affirm that auxiliary enterprises are expected to be self-supporting, and change the name "Bookstore" to "Campus Store."

BOARD OF TRUSTEES POLICY MANUAL AMENDMENTS FOR REVIEW

The Board reviewed the following proposed policy amendments with action to be requested at the next regular meeting:

Article I.09 Background Investigation for Designated Sites

P-447.1 Background Investigation-Required at Designated Sites to be renamed *Article I.09 Background Investigation for Designated Sites* with procedural language transferred from policy to procedure.

Article I.10 Copyright

P-481.2 Copyright and *P-581.2 Copyright Policy*, mirrored in the policy manual, to be replaced with *Article I.10 Copyright* with no substantive change to policy.

Article I.13 Use of Social Security Numbers

P-484 Use of Social Security Numbers and P-584 Use of Social Security Numbers, mirrored in the policy manual, to be replaced with *Article I.13 Use of Social Security Numbers* with no substantive change to policy.

Article III.01 Credit Hour Standard

P-442 Credit Hour Standard to be renamed *Article III.01 Credit Hour Standard* with revision to include that the semester credit hour standard conforms with federal requirements and commonly accepted practices in higher education.

Article III.02 Graduation Requirements and Academic Honors

P-420 Graduation Requirements and Honors to be renamed *Article III.02 Graduation Requirements and Academic Honors* with no substantive change to policy.

BIDS AND CONTRACTS

Cybersecurity Managed Detection and Response (MDR) Solution

On a motion by Cilek, a second by Ehlmann, and a unanimous "AYE" vote to carry the motion, the Board awarded a contract to CDW Government, Chicago, IL, in the amount of $78,321.24 for the purchase of Arctic Wolf cybersecurity MDR solution to include all hardware, software, and support as a service, with a maximum of 6% escalation if the College renews annually for a second or third year. *Funding Source: CARES Act/Coronavirus Response & Relief Supplemental Appropriations Act/Technology Fee Fund*

HyperConverged and Virtual Desktop Infrastructure Solution
On a motion by Cilek, a second by Stodden, and a unanimous "AYE" vote to carry the motion, the Board awarded a contract to CDW Government, Chicago, IL, in the amount of $590,671.20 for the purchase of a Lenovo HyperConverged and Virtual Desktop Infrastructure Solution with 3-year hardware and software support. *Funding Source: CARES Act/Coronavirus Response & Relief Supplemental Appropriations Act/Technology Fee Fund*

Lawn Services Contact
On a motion by Lissner, a second by Mack, and a unanimous "AYE" vote to carry the motion, the Board awarded a contract to Surecut Solutions, Wildwood, MO, for the third year and any renewals of the contract period, in an estimated amount of $162,328.00, which includes the third year 3% escalation, for mowing, edging, and fertilization of lawns on the main campus and the Dardenne Creek Campus. *Funding Source: Current Operating-Grounds*

CLOSED SESSION

On a motion by Mack, a second by Lissner, and a roll-call vote in which "AYE" votes were cast by Cilek, Ehlmann, Lissner, Lohmar, Mack, and Stodden, the Board adjourned to closed session as allowed by RSMo 610.021.3 to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo 610.021.13 to discuss individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment.

Following the closed session, the public meeting reconvened at 7:54 p.m.

TABLED ACTION FROM JANUARY 25, 2021: FACULTY SABBATICAL LEAVE

On a motion by Ehlmann, a second by Lissner, and a unanimous "AYE" vote to carry the motion, the Board declined approval of the sabbatical leave application presented by Professor Heather Rodgers on January 25, 2021.

PERSONNEL RECOMMENDATIONS

On a motion by Cilek, a second by Stodden, and a unanimous "AYE" vote to carry the motion, the Board approved the following personnel recommendations:

Full-Time Separations
Barrow, Frank (DPS) ....Assistant Chief of Police/Captain
McCrackin, Dorene (PUR) .... College Asset Coordinator
Schuchmann, Joseph (MTN) ....Maintenance Assistant

Part-Time New and Replacement Hires

Johnson, Alyssa (NUR).. Adjunct Faculty
Weiler, Carol Ann (ATH)...Part time Assistant Softball Coach

Part-Time Separations
McKissic, Blayke (ATH) .... Part time Assistant Softball Coach
Smith, Stacie (AEL) .... Project-Based AEL Instructor

Instructor to Assistant Professor (effective AY 2021/2022)
Felicia Emery (BIO)...............................Math, Science, Business, Computer Science, & Physical Education
Sophia Koziatek (CHM).........................Math, Science, Business, Computer Science, & Physical Education
Ranya Taqieddin (BIO) ....Math, Science, Business, Computer Science, & Physical Education

Assistant Professor to Associate Professor (effective AY 2021-2022)
Mitch Harden (PSY)..Arts, Humanities & Social Sciences
Nicole Pinaire (BIO)..............................Math, Science, Business, Computer Science, & Physical Education
Becky Thorn (MUS) ....Arts, Humanities & Social Sciences

Annual Appointment to Continuous Appointment (AY 2021/2022)
James Martin (MUS) ....Arts, Humanities & Social Sciences
Patricia Lager (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Amy Schoenberger (NUR) ....Nursing & Allied Health
Amy Veit (HIM)..Nursing & Allied Health
Amanda Turner (NUR) ....Nursing & Allied Health
Emily Steffen (NUR) ....Nursing & Allied Health

Faculty Emeritus, Part-time Faculty, and Staff Who Teach as a Secondary Assignment for 21/SP
(Reported by Academic Affairs 02/17/2021)
Abate-O'Dell, Jennifer (NUR) ....Nursing & Allied Health
Abberton, David (COM) ....Arts, Humanities & Social Sciences
Abdelbaset, Ferrahs (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Adams, Charles (ENG) ....Arts, Humanities & Social Sciences
Adams, Kristen (PSY) ....Arts, Humanities & Social Sciences
Adkins, Deborah (RDG) ....Arts, Humanities & Social Sciences
Al-Albani, Laura (ARB)...Arts, Humanities & Social Sciences
Alameda, Andrea (PHE).........................Math, Science, Business, Computer Science, & Physical Education
Alford, RaeJean (ENG)...Arts, Humanities & Social Sciences
Allerton, Samuel (LGM).........................Math, Science, Business, Computer Science, & Physical Education
Amor, Abdelouahab (CPC) ....Math, Science, Business, Computer Science, & Physical Education
Andrzejewski, James (ENG)..Arts, Humanities & Social Sciences
Archer, Donna (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Aubuchon, Fay (MFG) ....Math, Science, Business, Computer Science, & Physical Education
Bahr, Randy (MUS)...Arts, Humanities & Social Sciences
Bailey, Michelle (ESL) ....Arts, Humanities & Social Sciences
Barbarick, Laura (PSY) ....Arts, Humanities & Social Sciences
Barron, Ainura (ART) ....Arts, Humanities & Social Sciences
Barry, Bert (ENG)...Arts, Humanities & Social Sciences

Bartoe, Lindsay (NUR) ....Nursing & Allied Health
Beattie, David (GEO) ....Arts, Humanities & Social Sciences
Becker, Brent (ART)..Arts, Humanities & Social Sciences
Benton, Melissa (COM) ....Arts, Humanities & Social Sciences
Berg, Stephen (CPC) ....Math, Science, Business, Computer Science, & Physical Education
Berry, Hal (HIS)..Arts, Humanities & Social Sciences
Binsbacher, Robert (ACT).....................Math, Science, Business, Computer Science, & Physical Education
Blood, Adelina (ESL) ....Arts, Humanities & Social Sciences
Bono, Tracy (THE)................................Math, Science, Business, Computer Science, & Physical Education
Bopp, Lisa (ECO) ....Math, Science, Business, Computer Science, & Physical Education
Bratcher, James (COL) ....Arts, Humanities & Social Sciences
Braun, Timothy (CRJ)..Arts, Humanities & Social Sciences
Bray, Kevin (BUS).................................Math, Science, Business, Computer Science, & Physical Education
Brown, David (CDM) ....Math, Science, Business, Computer Science, & Physical Education
Brown, John (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Brown, Kathleen (ESL)...Arts, Humanities & Social Sciences
Brown, Neal (THE) ....Arts, Humanities & Social Sciences
Bruenger, James (GDS) ....Arts, Humanities & Social Sciences
Brunk, Lisa (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Bruns, Deborah (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Bruns, Kevin (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Buehrle, David (CRJ)..Arts, Humanities & Social Sciences
Bulan, James (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Bunze, Victor (PHY) ....Math, Science, Business, Computer Science, & Physical Education
Bussen, Katherine (HMS) ....Arts, Humanities & Social Sciences
Caldwell, Scott (MAT)...........................Math, Science, Business, Computer Science, & Physical Education
Campo, Jill (PSY)...Arts, Humanities & Social Sciences
Cantillo, Heather (ENG)...Arts, Humanities & Social Sciences
Cardoni, Kristi (MUS)..Arts, Humanities & Social Sciences
Carey, Amanda (SPN) ....Arts, Humanities & Social Sciences
Carr, Jennifer (MAT).............................Math, Science, Business, Computer Science, & Physical Education
Carron, Troy (ENG)..Arts, Humanities & Social Sciences
Carter, Cassandra (HIS) ....Arts, Humanities & Social Sciences
Cassidy, Liam (ENG)..Arts, Humanities & Social Sciences
Chandler, Calvin (SPN) ....Arts, Humanities & Social Sciences
Chase, Erin (PSY) ....Arts, Humanities & Social Sciences
Chatterjee, Arindam (CHM) ....Math, Science, Business, Computer Science, & Physical Education
Clapp, Carla (NUR)..Nursing & Allied Health
Clay, Mary (OTA) ....Nursing & Allied Health
Claybon, Tina (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Clemons, Kristin (CDC) ....Arts, Humanities & Social Sciences
Coates, Andrea (GDS)..Arts, Humanities & Social Sciences
Compton, Andrea (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Conneally, Timothy (CMM) ....Arts, Humanities & Social Sciences
Conover, Deborah (COM) ....Arts, Humanities & Social Sciences
Copher, Renee (MAT)...........................Math, Science, Business, Computer Science, & Physical Education

Cupples, Tommy (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Daniels, Brandon (GDS)...Arts, Humanities & Social Sciences
Davania, James (ART)..Arts, Humanities & Social Sciences
David, Rebecca (COL) ....Arts, Humanities & Social Sciences
Davis, Philip (CDM)............................Math, Science, Business, Computer Science, & Physical Education
Derenski, Stephanie (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Devin, Zachary (MUS) ....Arts, Humanities & Social Sciences
Dickens, Lauren (ECO).........................Math, Science, Business, Computer Science, & Physical Education
Droegkamp, Theresa (ENG) ....Arts, Humanities & Social Sciences
Duke, Jordan (ESL)..Arts, Humanities & Social Sciences
Edelen, Vitina (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Edwards, Jane (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Enyart, James (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Eudy, Julia (CPM)................................Math, Science, Business, Computer Science, & Physical Education
Evans, Travis (MUS)..Arts, Humanities & Social Sciences
Evans-Schoenecker, Laurie (HMS) ....Arts, Humanities & Social Sciences
Ewert, Craig (ACT) ....Math, Science, Business, Computer Science, & Physical Education
Farwig, Phyllis (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Feese, Amy (CUL) ....Math, Science, Business, Computer Science, & Physical Education
Fitzgerald, Zoe (BIO)............................Math, Science, Business, Computer Science, & Physical Education
Floyd, Jacqueline (EDU)........................Math, Science, Business, Computer Science, & Physical Education
Foley, Sarah (SOC)..Arts, Humanities & Social Sciences
Fulcher, Benjamin (GDS) ....Arts, Humanities & Social Sciences
Fulcher, James (ENG) ....Arts, Humanities & Social Sciences
Galbierz, Todd (ACT) ....Math, Science, Business, Computer Science, & Physical Education
Garbs, Kimberly (BIO)..........................Math, Science, Business, Computer Science, & Physical Education
Gianino, Kevin (MUS) ....Arts, Humanities & Social Sciences
Grabowski, Pamela (BTC).....................Math, Science, Business, Computer Science, & Physical Education
Grams, Colleen (EDU)..........................Math, Science, Business, Computer Science, & Physical Education
Granneman, Ralph (CPM) ....Math, Science, Business, Computer Science, & Physical Education
Green, Carol (CHM)..............................Math, Science, Business, Computer Science, & Physical Education
Gross, Perry (ESL) ....Arts, Humanities & Social Sciences
Gubany, Debra (SPN) ....Arts, Humanities & Social Sciences
Haberstroh, Angela (EDU).....................Math, Science, Business, Computer Science, & Physical Education
Haghighi, Shawn (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Halel, Denise (COM)..Arts, Humanities & Social Sciences
Haley, David (GDS) ....Arts, Humanities & Social Sciences
Hallemeier, Katherine (ENG)..Arts, Humanities & Social Sciences
Harmon, Howard (COM) ....Arts, Humanities & Social Sciences
Hartnett, Joseph (BUS).........................Math, Science, Business, Computer Science, & Physical Education
Haupt, Erin (MUS) ....Arts, Humanities & Social Sciences
Haupt, Stephen (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Hecht, Kevin (ECO) ....Math, Science, Business, Computer Science, & Physical Education
Heinemann, Anthony (MUS)...Arts, Humanities & Social Sciences
Helling, Deborah (ESL)...Arts, Humanities & Social Sciences
Henson, Michael (ACT).........................Math, Science, Business, Computer Science, & Physical Education

Herschbach, Christopher (CHM) ....Math, Science, Business, Computer Science, & Physical Education
Hess, Jennifer (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Higgins, Donna (COM)...Arts, Humanities & Social Sciences
Hill, Rebecca (MUS)...Arts, Humanities & Social Sciences
Hill, Tavish (PHY) ....Math, Science, Business, Computer Science, & Physical Education
Hoehn, Robert (CPM)...........................Math, Science, Business, Computer Science, & Physical Education
Hoffmann, Craig (ART) ....Arts, Humanities & Social Sciences
Hogrebe, Ashley (NUR) ....Nursing & Allied Health
Hollingsworth, David (ENG) ....Arts, Humanities & Social Sciences
Holtz, Christine (ART)...Arts, Humanities & Social Sciences
Hopkins, Lindsey (HMS) ....Arts, Humanities & Social Sciences
Hopkins, Tamberly (ACT)......................Math, Science, Business, Computer Science, & Physical Education
Horner, Mary (COM) ....Arts, Humanities & Social Sciences
Hough, Joseph (ECO)...........................Math, Science, Business, Computer Science, & Physical Education
Jackson, Tammy (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Jameson, Erin (ART) ....Arts, Humanities & Social Sciences
Johns, Meredith (ENG)..Arts, Humanities & Social Sciences
Johnson, Alyssa (NUR)...Nursing & Allied Health
Johnson, Margaret (BIO).......................Math, Science, Business, Computer Science, & Physical Education
Jones, Amelia (ART)..Arts, Humanities & Social Sciences
Jones, Rosemarie (SOC) ....Arts, Humanities & Social Sciences
Jones, Wayne (CHM)............................Math, Science, Business, Computer Science, & Physical Education
Joyce, Jeffrey (ACT) ....Math, Science, Business, Computer Science, & Physical Education
Kaiser, Andrew (NUR) ....Nursing & Allied Health
Kalinowski, Robert (HIS)...Arts, Humanities & Social Sciences
Kalman, Rachel (ART) ....Arts, Humanities & Social Sciences
Kalz, Kristen (SOC)...Arts, Humanities & Social Sciences
Kasule, Ssebunya (POL)..Arts, Humanities & Social Sciences
Kathman, Rachel (ENG)...Arts, Humanities & Social Sciences
Kessler, Nora (NUR) ....Nursing & Allied Health
Kirk, Brian (PHE) ....Math, Science, Business, Computer Science, & Physical Education
Klem, Alice (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Koch, Yvonne (ENG) ....Arts, Humanities & Social Sciences
Koechig, Joan (CRJ)..Arts, Humanities & Social Sciences
Kozlowski, Adriann (BIO)......................Math, Science, Business, Computer Science, & Physical Education
Kuelker, Michael (ENG) ....Arts, Humanities & Social Sciences
Lapointe, James (CPC).........................Math, Science, Business, Computer Science, & Physical Education
Larkum, Mary (ANT)...Arts, Humanities & Social Sciences
Lato, Christine (EDU)...........................Math, Science, Business, Computer Science, & Physical Education
Lee, Mihyun (MUS) ....Arts, Humanities & Social Sciences
Lepper, Kyra (SOC) ....Arts, Humanities & Social Sciences
Lester, Alan (ACT).................................Math, Science, Business, Computer Science, & Physical Education
Levine, Rebecca (PHE)..........................Math, Science, Business, Computer Science, & Physical Education
Lewandowski, Robert (BUS).................Math, Science, Business, Computer Science, & Physical Education
Liberman, ShereKay (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Liebman, Nicole (RDG) ....Arts, Humanities & Social Sciences

Lindsay, Daniel (PHY) ....Math, Science, Business, Computer Science, & Physical Education
Lindstrom, Joyce (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Long, Wanda (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Lucas, Tommy (SOC) ....Arts, Humanities & Social Sciences
Mack, Cory (CPM) ....Math, Science, Business, Computer Science, & Physical Education
Mahnken, Aaron (MUS) ....Arts, Humanities & Social Sciences
Malone, Gina (MUS)..Arts, Humanities & Social Sciences
Maltzman, Kerry (CDC).......................Math, Science, Business, Computer Science, & Physical Education
Manes, Jennifer (PHE).........................Math, Science, Business, Computer Science, & Physical Education
Maracle, Melissa (ESL) ....Arts, Humanities & Social Sciences
Marmolejo Correa, Danahe (EGR) ....Math, Science, Business, Computer Science, & Physical Education
Martell, Christa (COL)..Arts, Humanities & Social Sciences
Martinez Morones, Violeta (SPN) ....Arts, Humanities & Social Sciences
Martinez, Holly (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Mastin, Gary (CPC) ....Math, Science, Business, Computer Science, & Physical Education
Mathews, Christine (NUR) ....Nursing & Allied Health
Matzker, Dawn (NUR) ....Nursing & Allied Health
McCollum, James (PHL)..Arts, Humanities & Social Sciences
McGuirk, Sarah (MUS) ....Arts, Humanities & Social Sciences
McKell, Theresa (MAT).........................Math, Science, Business, Computer Science, & Physical Education
McLaughlin-Heil, Angelina (MUS) ....Arts, Humanities & Social Sciences
McLin-Morris, Anis (PSY)..Arts, Humanities & Social Sciences
Medley, Raelyn (NUR)...Nursing & Allied Health
Meister, Adele (CDC).............................Math, Science, Business, Computer Science, & Physical Education
Menendez, Richard (GEO)..Arts, Humanities & Social Sciences
Meyer, Pamela (EDU)............................Math, Science, Business, Computer Science, & Physical Education
Miller, Gregory (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Mills, Stephanie (MAT)..........................Math, Science, Business, Computer Science, & Physical Education
Mitchell, Christina (NUR) ....Nursing & Allied Health
Mitchell, Metra (ART) ....Arts, Humanities & Social Sciences
Monk, Meghan (HIS)..Arts, Humanities & Social Sciences
Moorhead, Anisha (BUS).......................Math, Science, Business, Computer Science, & Physical Education
Moritz, Kathryn (NUR) ....Nursing & Allied Health
Morrison, Calynn (CHM) ....Math, Science, Business, Computer Science, & Physical Education
Mulherin, Debra (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Myers, Rashad (BUS)............................Math, Science, Business, Computer Science, & Physical Education
Neustaedter, Kevin (ENG) ....Arts, Humanities & Social Sciences
Newsham, Suzanne (ENG) ....Arts, Humanities & Social Sciences
Niehaus, Kristina (CPT).........................Math, Science, Business, Computer Science, & Physical Education
Niemeyer, Drew (CDM).........................Math, Science, Business, Computer Science, & Physical Education
Nuebling, Kathleen (MUS) ....Arts, Humanities & Social Sciences
Oberkramer, Amanda (NUR)..Nursing & Allied Health
Olson, Mark (CDM) ....Math, Science, Business, Computer Science, & Physical Education
O'Neal, Robert (CPC).............................Math, Science, Business, Computer Science, & Physical Education
Owen, Thomas (CHM)..........................Math, Science, Business, Computer Science, & Physical Education
Owens, Charles (MAT) ....Math, Science, Business, Computer Science, & Physical Education

Pace, Hali (ENG) ....Arts, Humanities & Social Sciences
Papageorge, Diane (EDU).....................Math, Science, Business, Computer Science, & Physical Education
Patton, Kevin (BIO)...........................Math, Science, Business, Computer Science, & Physical Education
Pearson, Jasen (ACT) ....Math, Science, Business, Computer Science, & Physical Education
Peleshenko, Christopher (MUS)..Arts, Humanities & Social Sciences
Perry, Andrew (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Pesha, Kathleen (BUS).........................Math, Science, Business, Computer Science, & Physical Education
Petot, Zackary (ART)..Arts, Humanities & Social Sciences
Pierson, T (ART)...Arts, Humanities & Social Sciences
Pittman, Nancy (PHE)...Arts, Humanities & Social Sciences
Porzelt, Sarah (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Potthast, David (GDS) ....Arts, Humanities & Social Sciences
Powers, Tracy (BIO)............................Math, Science, Business, Computer Science, & Physical Education
Pretre, Linda (HIM) ....Nursing & Allied Health
Propper, Sue (NUR)...Nursing & Allied Health
Pupillo, Kathryn (ACT) ....Math, Science, Business, Computer Science, & Physical Education
Randoll, Lisa (POL)...Arts, Humanities & Social Sciences
Redmond, Treasure (ENG) ....Arts, Humanities & Social Sciences
Reynolds, Cindy (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Ritter, Linda (CHM) ....Math, Science, Business, Computer Science, & Physical Education
Rodgers, Thomas (BUS)........................Math, Science, Business, Computer Science, & Physical Education
Roe, James (PHY)...............................Math, Science, Business, Computer Science, & Physical Education
Rolwes, Christina (HIM) ....Nursing & Allied Health
Royal, Eileen (NUR) ....Nursing & Allied Health
Rufkahr, Marilyn (EDU) ....Math, Science, Business, Computer Science, & Physical Education
Runge, Douglas (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Schatz, Mark (ART)..Arts, Humanities & Social Sciences
Schippers, Julie (HIS)...Arts, Humanities & Social Sciences
Schnardthorst, Peggy (COM) ....Math, Science, Business, Computer Science, & Physical Education
Schoonover, Kelly (PHE).......................Math, Science, Business, Computer Science, & Physical Education
Schuetz, Steven (WLD).........................Math, Science, Business, Computer Science, & Physical Education
Schwandt, Tomi (POL)...Arts, Humanities & Social Sciences
Schwartz, Amy (ENG) ....Arts, Humanities & Social Sciences
Scott, Timothy (MAT).........................Math, Science, Business, Computer Science, & Physical Education
Shelhamer, Michelle (COM)...Arts, Humanities & Social Sciences
Sherman, Elizabeth (HIS)..Arts, Humanities & Social Sciences
Shin, Aleph (ECO) ....Math, Science, Business, Computer Science, & Physical Education
Shuecraft, Steven (SOC) ....Arts, Humanities & Social Sciences
Sieger, Lesley (ENG) ....Arts, Humanities & Social Sciences
Sippie, Andrew (ENG)..Arts, Humanities & Social Sciences
Sivkov, Roman (ECO)...........................Math, Science, Business, Computer Science, & Physical Education
Smirnov, Asya (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Smith, Cathy (MUS)...Arts, Humanities & Social Sciences
Spaugh, Nathan (POL) ....Arts, Humanities & Social Sciences
Spore, Terese (BIO) ....Math, Science, Business, Computer Science, & Physical Education
Spudich, Christine (COM)..Arts, Humanities & Social Sciences

Spudich, Dimana (COM)..Arts, Humanities & Social Sciences
Stamps, David (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Steineger, Joseph (PHL) ....Arts, Humanities & Social Sciences
Steinhoff, Melissa (NUR)..Nursing & Allied Health
Stevens, Meghan (EGR).......................Math, Science, Business, Computer Science, & Physical Education
Stewart, Amanda (ENG) ....Arts, Humanities & Social Sciences
Stratton, Pamela (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Strodtman, Cynthia (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Struebing, Meredith (ESL) ....Arts, Humanities & Social Sciences
Struttmann, Babette (OTA) ....Nursing & Allied Health
Stuart, Susan (GDS) ....Arts, Humanities & Social Sciences
Sullivan, Timothy (PHY).......................Math, Science, Business, Computer Science, & Physical Education
Sweetin, Mary (MUS)...Arts, Humanities & Social Sciences
Swindle, Monica (SOC)..Arts, Humanities & Social Sciences
Tarnowski, Knut (GRM) ....Arts, Humanities & Social Sciences
Terhune, Robert (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Thomas, Rosa (ESL) ....Arts, Humanities & Social Sciences
Thomason, Andrew (ENG) ....Arts, Humanities & Social Sciences
Thorburg, Risa (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Tornatore, Jayme (NUR) ....Nursing & Allied Health
Tucker, Kenneth (MUS)..Arts, Humanities & Social Sciences
Vaughn, Kieran (CDM) ....Math, Science, Business, Computer Science, & Physical Education
Vavere, Atis (CHM)..............................Math, Science, Business, Computer Science, & Physical Education
Venn, Richard (BUS) ....Math, Science, Business, Computer Science, & Physical Education
Vest, Jennifer (RDG) ....Arts, Humanities & Social Sciences
Vogelpohl, Cassie (ENG)..Arts, Humanities & Social Sciences
Vorachek-Warren, Mara (CHM)...........Math, Science, Business, Computer Science, & Physical Education
Vorst, Eric (POL) ....Arts, Humanities & Social Sciences
Voss, Kimberly (THE) ....Arts, Humanities & Social Sciences
Waligurski, Richard (MFG) ....Math, Science, Business, Computer Science, & Physical Education
Warner, Michelle (COM)..Arts, Humanities & Social Sciences
Warren, Eric (MUS) ....Arts, Humanities & Social Sciences
Warren, William (LGM) ....Math, Science, Business, Computer Science, & Physical Education
Washington, Jamar (COL)...Arts, Humanities & Social Sciences
Watts, Cheryl (BTC) ....Math, Science, Business, Computer Science, & Physical Education
Weber, Kathryn (HIS) ....Arts, Humanities & Social Sciences
Weber, Matthew (ART)..Arts, Humanities & Social Sciences
Webster, Christina (SOC) ....Arts, Humanities & Social Sciences
Wegmann, Matthew (ECO).................Math, Science, Business, Computer Science, & Physical Education
Weitkamp, Sandra (HMS) ....Arts, Humanities & Social Sciences
West, Chloe (ART) ....Arts, Humanities & Social Sciences
White, Elizabeth (COL) ....Arts, Humanities & Social Sciences
White, Jamie (PHE)..............................Math, Science, Business, Computer Science, & Physical Education
White, JoAnna (NUR) ....Nursing & Allied Health
Whitney, Harry (BUS)..........................Math, Science, Business, Computer Science, & Physical Education
Whyte, Julie (EDU) ....Math, Science, Business, Computer Science, & Physical Education

Wies, Mary (OTA)...Nursing & Allied Health
Wild, Suzan (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Williams, Ashley (BIO)..........................Math, Science, Business, Computer Science, & Physical Education
Williams, Laura (PHY)...........................Math, Science, Business, Computer Science, & Physical Education
Williams, Mark (POL) ....Arts, Humanities & Social Sciences
Williams, Ronald (BUS) ....Math, Science, Business, Computer Science, & Physical Education
Williams-Brown, Erika (GDS)...Arts, Humanities & Social Sciences
Willott, Steven (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Wilson, Ellen (GEO) ....Arts, Humanities & Social Sciences
Wilson, Stephen (WLD) ....Math, Science, Business, Computer Science, & Physical Education
Winfield, Daniel (MUS) ....Arts, Humanities & Social Sciences
Witte, Jessica (ART)..Arts, Humanities & Social Sciences
Witzel, Kristine (CHM)..........................Math, Science, Business, Computer Science, & Physical Education
Womack, Rosalia (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Wombacher, Richard (MAT) ....Math, Science, Business, Computer Science, & Physical Education
Woodfin, Kurt (CRJ)..Arts, Humanities & Social Sciences
Woods, William (CPT) ....Math, Science, Business, Computer Science, & Physical Education
Young, Kathryn (ENG) ....Arts, Humanities & Social Sciences
Yznaga, Desirae (EDU).........................Math, Science, Business, Computer Science, & Physical Education
Zavediuk, Nicholas (PHL)..Arts, Humanities & Social Sciences
Zhu, Ming (CHM).................................Math, Science, Business, Computer Science, & Physical Education
Ziegemeier, Douglas (CRJ)..Arts, Humanities & Social Sciences

ADJOURNMENT

On a motion by Cilek, a second by Mack, and a unanimous "AYE" vote to carry the motion, the meeting adjourned at 8:00 p.m.